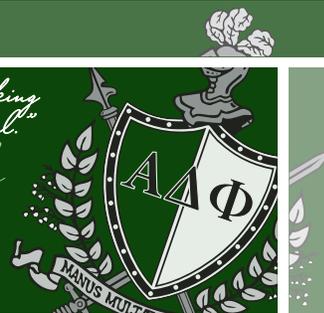


“...to cultivate a taste for literature or furnish the mind with knowledge, but with a true philosophical spirit, looking to the entire man, so as to develop his whole being – moral, social, and intellectual.”

Samuel Ellis



Χαίρε

Volume 43, Issue 2 | Summer 2013

www.alphadeltaphi.org

The Newsletter of The Alpha Delta Phi

The 2013 Alpha Delta Phi President's Summit

Peter Shore, UN '77
Oliver Thorne, BC '13

The second annual Presidents' Summit was held January 4th and 5th in Baltimore. In case you missed the article in last spring's issue of *Xaipe*, the Summit was conceived during the 2011 Convention as a way to provide transitional training to incoming undergraduate presidents. The feedback from participants of the first Summit was so favorable that the Board of Governors decided to make it an annual event.

Heading the age-old adage, "if it ain't broke, don't fix it" the format for this year's Summit was very similar to last year's version: arrival and networking (with dinner) Friday night, and a day long training session on Saturday. "Long" aptly describes Saturday. It began with a "working" continental breakfast at 8:30AM. The format for the morning sessions was "interactive lecture" style. To some extent, information was conveyed using PowerPoint presentations; however, each presenter to the greatest degree possible attempted to utilize group discussions methodology.

Again this year, Joe Mechlinski, JH '99, spoke during the buffet lunch regarding Career Networking and Graduate Schools. The afternoon session was a roundtable discussion lead by our Chapter Service Consultants, Billy Bronson, MINN '11, and Nick Budzinski, MINN '11. Unlike last year, however, the topics were not "pre-selected" by the Summit organiz-

ers. Instead, the participants drove the programming: a chapter president would describe an issue his chapter needed to improve; a discussion would follow where other presidents would describe how a similar issue had been addressed at their chapters; or, if it was a novel issue, a Q&A session would follow, and then the group developed an action plan.

Following their return home, each participant was sent an online evaluation. All of the programs and the presenters were given very favorable evaluations. Not surprisingly, overwhelmingly, the participants preferred the afternoon discussion format to the methodology used in the morning. In addition to rating the program and presenters objectively (e.g., 1-5), the participants also had the option of providing comments. Since the survey was anonymous, to whom these comments are attributable; however, their comments,



International President Brother Stephen Starnes, HAM '80 addressing Alpha Delta Phi's undergraduate presidents.

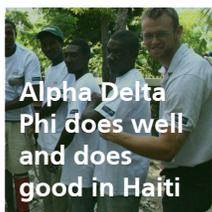
really say it all, so we thought we would share some of them with you.

Each aspect of the summit received excellent reviews from at least one of the undergraduate attendees, and the

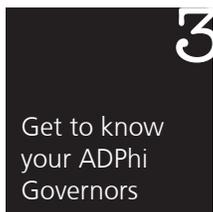


Brothers gather together during the president's summit to discuss Alpha Delta Phi.

Inside Xaipe



Alpha Delta Phi does well and does good in Haiti



Get to know your ADPhi Governors



A farewell salute to Bill and Terrie



6-9

THE ΑΔΦ INTERNATIONAL**Honorary Chairman**

Samuel Eells Jr., Williams '57

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response to the summit as a whole was unanimously positive. One undergraduate wrote in his survey "I was very pleased to meet everyone and glad that I attended. It was a great experience and I hope that this can continue." Many undergraduate presidents expressed appreciation for their ability to be candid in their discussion, as one president put it "I really liked the fact we could openly express our opinions as chapters."

The round-table discussion between the CSCs and undergraduate presidents proved to be the most popular event of the summit, one president wrote, "We covered almost everything. I wish we had had more time for discussion, because I gained a lot from it." It was clear from the survey responses that the spirit of peer-to-peer learning was truly taken to heart by comments like, "I think this was the best part of the summit. Presidents got to see what other presidents have done or want to do".

However, there may be one important aspect that the international forgot to include in the proceedings; one president's response lands perfectly on message in this regard; "It was a life changing experience. Having a chance to meet women in the evening might be nice for next year."

Measuring the extent to which the Summit is improving each chapter's operations may be difficult to quantify. However, there are some statistics which suggest that perhaps it is making a difference. This year we will induct approximately 20% more new members than expected; at the same time, the Fraternity has experienced the lowest level of

accounts receivable issues that anyone can recall. Programs regarding Chapter Finances and Recruitment have been part of each of the first two Summits; the improvements in these areas has been so dramatic that it would be hard to suggest that it is merely a fluke occurrence.

Planning for next year's Presidents' Summit is already underway. It will be held the weekend of January 3-4, 2014 in Boston, and will be hosted by the Lambda Phi Chapter. Alex Rossie, LP '13, who has served as student governor the past two years, will be this year's event chair. Alex is already working with school officials to arrange conference room space, and is attempting to arrange for the closing dinner to be held at the Harvard Club.

Ed Donahue, JH '68, deserves special recognition for serving as the Presidents' Summit Chair the past two years. The time and effort he devoted to assuring the success of each cannot be understated. Ed has truly set a high bar for Alex. Special thanks as well as to the Johns Hopkins Chapter and Alumni for being such gracious hosts the past two years.

Each participant left the Summit with new skills and a renewed sense of confidence in their ability to meet whatever challenges awaited them in their tenure as presidents of their respective chapters. However, they left with learning two other bits of knowledge: First, they are not alone; there are 33 others who they can tap for help and advice at any time. Second, camaraderie and friendship permeates our entire fraternity as demonstrated by the brothers of the Johns Hopkins Chapter.

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Get to Know Your Alpha Delta Phi Governors



Brad Kramer, MINN '89, graduated as a Chemical Engineer from the University of Minnesota in 1989. He has worked almost 25 years in the packaging industry with polymer material suppliers, packaging converters, and with Kraft Foods. He recently switched jobs and has relocated to Houston where he now works. He now works for ExxonMobil Chemical in Marketing. He also serves as an officer on a key packaging industry leadership council and recently received his second technical patent. He is a key supporter and advisor for the Minnesota Chapter and served many years on the local alumni board. In his spare time, Brad enjoys sports and travel.



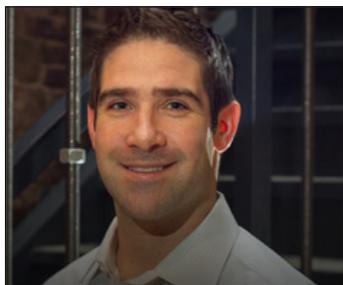
On November 14, 1988 a baby was born in Evanston, Illinois. 23 years later he would fulfill his destiny and become Student Governor of Alpha Delta Phi. **Christopher Hirsh, CAL '13**, is a Scorpio who enjoys short walks on the beach and watching the last inning of Chicago Cubs games. In May he graduated from Berkeley with a degree in History.



Alex Rossie, LP '12, attended MIT where he studied physics and mathematics. He is currently a software engineer at Amazon.com, and lives in Seattle, Washington. A native of Shanghai, China, Alex is interested in bringing remote peer-to-peer education in science and technology to underprivileged regions of the world such as Africa and Southeast Asia.



Ed Donahue, JH '68, grew up in northeastern Pennsylvania and enrolled at Johns Hopkins University in Baltimore in 1963. After earning a Bachelor's Degree in accounting in 1968 he attended George Washington University to receive an MBA in finance in 1971. After many years working for large CPA or engineering firms, he set up his own consulting firm in 1996 and is now president and CEO of a boutique practice based in Annapolis. His work force includes three Alpha Deltas.



Dan Brillman, Y '06, attended Yale University, where he majored in political science and economics, and was a record-holding scorer on the varsity lacrosse team. He also holds an MBA from Columbia Business School. Dan is currently a principal at BHV Venture Capital firm in New York City. Dan is also a captain and pilot in the United States Air Force Reserves, and has earned several combat air medals for his combat deployments in both Iraq and Afghanistan.



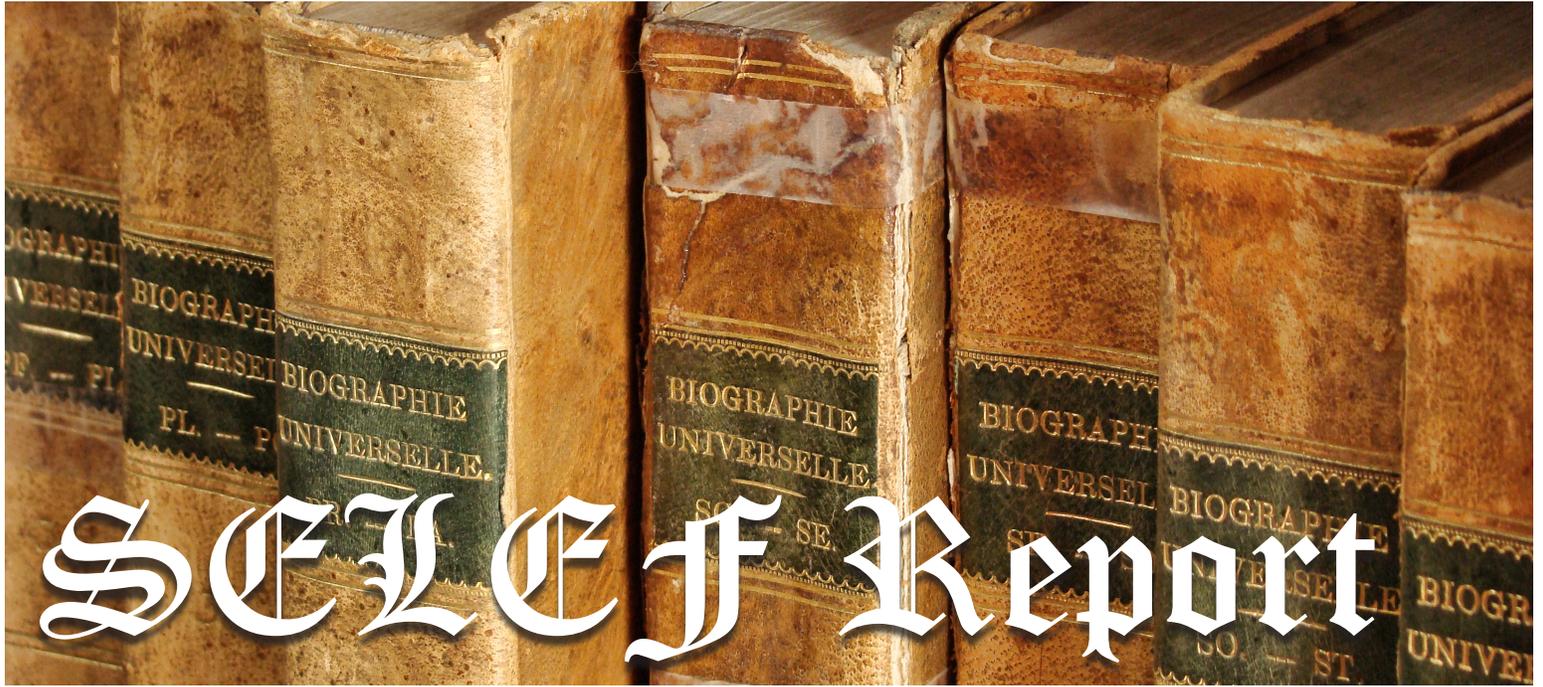
Dr. John R. Tuttle, COR '81, joined the Alpha Delta Phi Board of Governors in 2007 and was its President for FY 2010. John also serves on the Samuel Eells Literary and Education Foundation (SELEF) Board and as Vice President of the Alpha Delta Phi @ Cornell Corporation. John has over 28 years of experience in the semiconductor & clean technology industries. Dr. Tuttle holds a Ph.D. in EE from the University of Colorado, an M.S. from the Colorado School of Mines and a B.S. in Applied and Engineering Physics from Cornell University.



Peter Shore, UN '77, After graduating Union with a BA in Political Science and earning a JD from Vermont Law School, Peter began practicing law in MA and RI; he and his wife Debbi are partners in The Shore Law Firm, concentrating in estate planning, Medicaid eligibility and Veterans benefits. Peter has been on Union's alumni board since 1979 and currently is its treasurer. An Eagle Scout, Peter served as a Scoutmaster for over 33 years, and is still an active volunteer. He was recognized with the Silver Beaver Award from the BSA and the Fraternity's Board of Governor's Award in 2006. Peter is an avid fan of StarTrek, and, like James T. Kirk, does not believe in no-win scenarios.

Oliver Thorne, BC '13, studied Integrated Sciences with focus on Microbiology Physiology and Human Kinetics at the University of British Columbia. He now lives in Vancouver and works as the national operations coordinator for the Veterans Transition Network, a non-profit providing therapy programs for Canadian Forces veterans.

John Kierzkowski, K '61, is a retired electric utility and communications financial officer and became a governor in 2012. He currently consults in finance and law with small defense contractors, lives in Phoenix, AZ and is treasurer of the International.



Amanda Bennett, MID '96

The Samuel Eells Literary and Educational Foundation had its annual meeting in New York City this past April. Among the drier discussions of investment policies, administrative tasks, and committee reports we reviewed and approved several grant proposals.

Each year we review proposals for the educational programs for both the Fraternity and Society Leadership Conventions as well as the proposed awards for the literary competition and Seward Scholarships. We also approve chapter specific scholarships like those at Hamilton and Union. Some of the other grants we review are for a percentage of physical improvements and furnishings for spaces with specific educational purposes such as Columbia's library renovations, Johns Hopkins' Board Room renovations and Miami's Study Room furnishings. But sometimes we receive proposals for new reasons and this year the

Miami Chapter presented a unique proposal.

The Miami Chapter is producing a monthly leadership series on campus partially funded through this SELEF grant. They kicked off this program in February with a forum titled "Taking a Stand: Leadership Lessons from the Civil Rights Movement," co-sponsored with Miami's Office of Diversity Affairs and the Black History Celebration Committee. From all accounts this proved a worthwhile event. The University's Board of Trustees took notice of the group and this program after the University President attended the first Forum and discussed it with Trustees.

While that forum started the series, Miami's SELEF grant will fund their April forum program titled "Kristin's Story" (co-sponsored with Alpha Chi Omega sorority). This program featured a speaker, Andrea Cooper, whose daughter, an Alpha Chi Omega, committed suicide after being raped by a friend. The program advised students on how to

help someone who may be in this situation, so as to avoid future tragedies. For further information about the speaker and program go to: www.kristinsstory.com.

These forums focused on serious subject matters that spark heavy conversations; both at the forum and after. "Kristin's Story" is obviously not an easy topic to address, but unfortunately it's something that many students on college campuses have to face. Providing students with a place to discuss and learn from such incidents benefits the larger community.

The idea for this leadership series came about when Miami University created a Community Advancement Program requiring Greek organizations to participate in philanthropy, community service, and programming in areas such as leadership, global awareness and wellness. The chapter took this requirement as an opportunity, and chose to go above and beyond by creating a monthly series addressing serious topics to benefit the

entire campus. Instead of doing the minimum, they are providing an educational service to the University at large as well as to their own members. They are improving their name and reputation with students and the administration; setting a good example for other Greek organizations and creating a way for Greek organizations to work together.

These kinds of talks and lectures are something those of you with SELEF funds, or who are thinking of creating a SELEF fund, should consider. Alpha Delta Phi is so much more than just a social organization. Finding ways to promote our literary tradition beyond scholarships and the national literary competition is something that SELEF helps chapters do. Creating and using SELEF funds to bring thoughtful discussion, leadership opportunities and educational experiences to colleges and universities benefits our members, our campuses and shows everyone that the Alpha Delta Phi name is a point of pride.

Building a more prosperous Construction Economy in Haiti

James Murphy, Y '11

At the age of nine, Jean Michel was struck with a severe fever that paralyzed the right side of his body. However, he did not allow his physical limitations to turn into personal limitations and decided to 'literally' walk the extra mile everyday to maintain a scholarship and honor student status in school.

For the past nineteen years, Jean Michel found shelter in a home made of mud brick; hand cut wood, metal roofing and tarps. And the 2010 earthquake caused further crumbling of his home, shook the foundations of an already fragile economy, and exacerbated a housing crisis that existed long before the catastrophe.

Over half a million Haitians like Jean Michel still lack access to safer, affordable homes, and not much has changed. The earthquake highlighted how bad the construction market is: lacking construction safety, efficiency, infrastructure, and



James Murphy, Y'11, (right-most) joins with local Haitians.

financing, illuminating the fact that we cannot keep building the old way.

LEVE Foundation, a non-profit organization with the vision of creating a more prosperous Haiti, made such commitment to develop a long-term successful construction economy. "We are not interested in just building structures, we want to build the companies and industries that can continue to build safer affordable homes," explains James Murphy, Di-

LEVEFoundation.org

rector of LEVE, Yale Chapter. "This is not about building a few homes, this is about helping develop a successful construction market that can build homes for decades to come," says Ed Donahue, JH '68, Advisor to LEVE.

LEVE has partnered with two Mexican construction organizations that for over twenty-five years have been implementing a panel technology that is extremely strong and a safer building system than traditional methods. Over 80,00 homes have been

built with this technology that exceeds tests for the highest International Code Council (ICC) earthquake, hurricane, and flooding standards. LEVE is introducing this technology into Haiti with the purpose of building with structural integrity in a way that is customized to fit the construction culture.

LEVE benefits from a knowledge base made up of some of the most respected and well-connected people and companies in the world working on systematic change and business development for a more prosperous Haiti.

LEVE Foundation undertakes market-based non-profit ventures in Haiti.

The organization has agreed to rebuild Jean Michel's home using this revolutionary panel technology. It is now extending this opportunity to YOU to be part of this project and provide a house to this family in need. To contribute to the cause please visit: LEVEFoundation.org

Recent Kenyon Graduate Finds Non-Profit to Educate Rural Nepalese

Shrochis Karki, K '09

Education is often considered an uncontested social good but only a particular kind and quality of education leads to meaningful empowerment.

My work with marginalized communities in Nepal has shown that education can also be a poisoned chalice because it can raise people's hopes and expectations without providing them the skills or knowledge to meet those outcomes. The education available to them is so dismal that it can entrench and perpetuate rather than overcome inequalities.

I fortunately received a good quality education that brought

me from a Nepali village to Kenyon College. The world of opportunities opened up to me, and I had the pleasure of joining the brotherhood of Alpha Delta Phi. Since my brothers have been my greatest source of support and inspiration, I turn to you now for help.

I founded Samaanta Foundation to respond to my doctoral research findings on education. Samaanta is the Nepali word for equality, and we strive to achieve that by empowering meritorious needy students from rural communities through quality education.

This year, we selected six such students and are providing them comprehensive

support to create an enabling environment where success becomes a distinct reality. The fellowship is doubling next year, even as we take small, reversible steps to ensure the success of the model.

Samaanta places the fellows in the best schools in the country, meets their education cost shortfall, and provides them with room and board; English language training; computer, leadership and citizenship skills; and career services. Our mentorship programme links each fellow to a young professional in their field of interest to facilitate further education and employment. We inculcate a sense of social responsibility

among our fellows to help them grow as leaders to give back to their communities.

Our support for quality higher education is thus designed to effectively empower the poorest and most marginalized to create a more just and equitable society.

Please visit us at www.samaanta.org and www.facebook.com/samaantafoundation to learn about our work and to make a donation. I am confident I can count on my AD brothers for your support to continue our work.

www.samaanta.org

BILL AND TERRIE'S EXCELLENT ADVENTURE



BILL AND TERRIE'S FRIENDS OVER THE YEARS SPEAK ABOUT THEM

“The truth is that I can't recall the first time I met Bill and Terrie. But there is little doubt that I was an underweight freshman punk, hell bent on making their lives difficult. Yet despite any and all misgivings, they both gave me the latitude and support needed to help me improve my chapter, the international organization and sometimes even myself.

To accomplish these goals we've gone on countless road trips together spanning thousands of miles. I've passed out on their couches and raided their refrigerators. I learned the importance of defensive driving and how to successfully cross the Canadian border with them. They showed me that meaning of true generosity toward friends and to appreciate the meaning of fine dining. We've celebrated birthdays and buried loved ones. I will never forget Millard's sage advice on the significance of managing client expectations nor Mother Eastmade's calming influence.

It's sobering to realize that Bill and Terrie have been an active part of nearly half of my life. I am no longer a freshman and I've packed on the pounds. However, they've never stopped looking out for me. I, as well as the rest of Alpha Delta Phi owe them a huge debt of gratitude for their service, for always putting people first and most importantly for their continued friendship.

As for whether or not I'm still a punk hell bent on making their lives difficult, well... "no comment."

Andy Burton, MIN '00
Webmaster, Minnesota Refounder, Database Wizard

“Working with Bill Millard on the Alpha Delta Phi and SELEF boards has been a tremendous pleasure. I am astounded by his dedication to the fraternity and that will be missed. In today's world of short-term dedication, Bill and Terrie represent a breath of fresh air!

John Tuttle, COR '81
Governor, Past President

“I first had the pleasure of meeting Bill in the 1970's. His interest in helping me develop as a local chapter house corporation leader and then a Board of Governors member was not only a critical piece in my lifetime of work with the fraternity but also in my profession as an alumni relations officer. I am forever grateful for his gentle guidance. Beyond the professional piece however has been my friendship with Bill. Thanks to him he opened the door to the wonderful world of food and wine. I have dined at many of the best restaurants in the United States and Canada as a result. There are simply no words adequate enough to thank Bill for his lifetime of work with and devotion to our fraternity.

Certainly, the good work Bill has done for Alpha Delta Phi was supported with the steady and competent hand of Terrie Eastmade. She has been the "voice" of Alpha Delta Phi for so many decades it is difficult to think of her not answering the phone when calling the office. So, as Bill and Terrie take time to enjoy life beyond living and breathing Alpha Delta Phi day in and day out, I extend my heartfelt thanks for all of their many years with us.

Stefan Davis, MI '71
Former Governor and Past President

“When I became a CSC, hell bent on making the fraternity a better place, the first person I clashed with was Bill. We clashed about the contact list, the convention book, when to get to the office, and about my travel plans. In my eyes, I wanted to change the world and Bill was getting in my way. After a few months, I was on the chopping block. Bill wanted me fired (looking back, I don't blame him). I was a man possessed, not listening to reason.

By the Christmas Party, Bill and I started to respect each other. Bill's sage wisdom mellowed me, instead teaching to play nice instead of ruffling feathers. During our weekly chats Bill and Terrie provided a great base to operate as the Chapter Service Consultant.

Towards the end of my tenure as CSC, my head was on the chopping block again. Bill stepped in and supported me through the whole ordeal; he had done a 180 on firing me.

I am glad to have worked with him during my time at the fraternity. My experiences allowed me to move from the brash young whippersnapper that I was to the mellow, calm almost Don French-like person I am today. I will forever be eternally grateful for Bill's impact on my life.

Kellan Higgins, BC '09
Former CSC, Current Publishing Manager

“I first met Bill & Terrie when I became a Student Governor. They were very welcoming and helpful at my first board meeting and whenever I called the office, but I didn't really know them. Becoming a CSC afforded me that privilege.

Spending so many hours in the office together, Terrie and I grew to appreciate the finer things in life, like chaise lounges and chocolate covered almonds. She calls herself a “second mom” to the CSCs, looking out for them like she would her own children. I think it's a perfect assessment.

Like Kellan, at one point Bill wanted to fire me as well (a common theme) but in the end it only brought us closer together. Like Andy Burton I've learned many things from him and always appreciate his advice and candor. I'm always disappointed when I see a missed call from Bill.

I really could go on forever. I could tell stories about our roadtrip to Miami, the board meetings, conventions, and everyday life at the office but I know we won't have the room. All I'll say is that every brother owes these two their gratitude for decades of service to Alpha Delta Phi. Thanks Bill and Terrie. I hope we can see each other this summer in Toronto.

Victor Guttman, CAL '09
Former CSC, Current Xaibe Editor



“I had the pleasure of interviewing Bill Millard for the job of establishing a new office for our fraternity, when I was President almost 40 years ago. With the approval of the Board of Governors, we decided to take a chance on Bill and Terrie and set up a new office in Morton Grove. Best gamble we ever took. We have gotten many years of devoted service and what started out as a business arrangement has grown into an affectionate relationship with extraordinary benefits for the fraternity and, we hope, Bill and Terrie.

Bob Price, K '58
Former Governor, Past President

“I was Bob's Vice President when the interview and decision was made to hire Bill. It is my belief that if Bill and Terrie were not in the picture for the past three decades plus, there might not be an Alpha Delta Phi Fraternity and there almost certainly would not be an Alpha Delta Phi Society. They were caught in the middle of the decades long coed debates and handled the difficult position of servicing both sides with integrity and dedication. Their services went well above and beyond any paycheck they ever received from us and for that commitment, we should all be immensely grateful.

Bob McKelvey, MID '59
Past President Fraternity and Society





“The first time I heard Bill Millard’s voice was over the phone. He was generous with anecdotes, facts and stories about my fellow Minnesotans I went to school with and dropped some names of older folk I barely knew. They graduated before I was born but Bill had known them for years. In May 2011 I applied for the Chapter Service Consultant position and was excited about the prospect of getting hired. I had gone through the first interview and on the second one I spoke with Bill Millard. The interview was not one that I was used to. The questions were open-ended and felt very conversational. I felt good about it. Eventually, it was announced that I had the job and I was to move to Chicago, IL. I asked Bill when I should come and he said, “Right away!”

After moving to Chicago and being in the office for the first time I thought to myself, “What did I get myself into?” One of our first conversations was not work-related, but very personal and loving. He said, “Terrie and I are your friends, we are looking out for you and we will back you before anyone else.” His loyalty and friendship was never lost throughout my career. He was always looking out for my wellbeing. When I became seriously ill in State College Pennsylvania, he was one of the first people to call me and wish me well. He said to me, “Billy, as soon as you get out of the hospital I want you to get a very nice hotel and rest for a week. Don’t worry about the cost!”

Bill was always looking out for me that way. He always had my back no matter what I did or the outcome. Even when I screwed up, he just would just laugh and say, “This is a learning experience, now you know!”

I am now the Transition Director of Alpha Delta Phi and Bill is guiding me into an executive role. Bill knows so many people and has a deep understanding of Alpha Delta Phi. I want to thank Bill for all that he’s taught me, and continues to teach me everyday. As Bill’s humble apprentice, I hope to learn as much as I can from a great man.

Bill Bronson, MIN '10
CSC, Transitional Director



“ Bill and Terrie were like a mother and father nurturing me in my first job out of college: teaching me financial responsibility, allowing me the freedom to spread my wings but also providing me with the necessary advice to succeed. My two-year stint working for the fraternity was made all the more meaningful because of the relationship I was easily able to develop with both of them. Their dedication to Alpha Delta Phi is something that cannot be replicated. They dedicated their lives to the organization, and as a result, so many lives have been enhanced because of their guidance and stewardship.

As they take this next step in their lives, I wish them all the best the world has to offer and know they will continue to effect positive change in whatever space that may be.

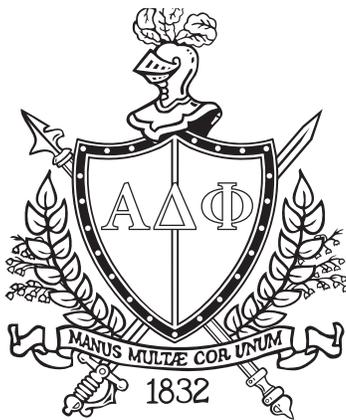
Alex King, MASS '09
Past Chapter Service Consultant, SELEF Director

“ I first met Bill and Terrie at either the 153rd or 159th Convention. We have been fortunate to have such dedicated professionals helping us navigate the challenging waters of the past 36 years. You have each served with passion and can be proud that you leave our Fraternity in much better shape than when you arrived. As you start the next chapter of your lives, I hope they will never forget us, as I am sure, we will never forget you.

Peter Shore, UN '77
Governor

“ Bill and Terrie have held together our great fraternity through the inevitable ups and downs of any time-tested organization. The brothers are fortunate to have them.

Mo Sakrani, MDSX '09
Former CSC, Founder Middlesex Chapter



All Alpha Delta Phi Brothers are invited to the

181st Convention of The Alpha Delta Phi

August 8-11, 2013 | Toronto Chapter
Toronto, Ontario, CANADA

www.alphadeltaphi.org or contact Terrie Eastmade, BDN '97 at 847-965-1832 or theadphi@aol.com for more info

181st Annual Leadership Conference and Convention – Toronto

The Toronto Brothers are excited to host the Convention marking the 120th anniversary of the establishment of the Toronto Chapter. The Convention will be held at the Intercontinental Toronto Yorkville on Bloor Street West. This midtown location is very close to the University of Toronto and a short walk to several noted museums, galleries and excellent high end shopping on Bloor Street and in the village of Yorkville. Spouses who decide to come to Toronto will find many interesting things to do and see in Canada's largest city.

The Friday Social Event will be a BBQ at the Royal Canadian Yacht Club, a private club located north of the University of Toronto. Participants will have a tour of central Toronto on the drive from the hotel to the docks where they will board the RCYC launch for a short ride across the harbour to the Island. The dress standard for this event is Smart Casual which means a shirt with collar and sleeves and casual pants or dress shorts for men and a dress, skirt, slacks or walking shorts with a blouse or sweater for women, but no jeans, cut-off

shorts, tee shirts or tank tops for men or women.

The closing Banquet on Saturday will be held at the Intercontinental Toronto Yorkville and a large number of Toronto area Alumni are expected to attend. The tradition in Toronto is to return to the chapter house in formal attire after the Annual Initiation Banquet and those attending the Convention Banquet will be invited to maintain this tradition.

Remember that US citizens require a passport to get back into the US.

Please RSVP for the banquet at theadphi@aol.com.

You are cordially invited to the
**CLOSING BANQUET OF
THE 181st LEADERSHIP
CONFERENCE AND
CONVENTION OF THE
ALPHA DELTA PHI**

SATURDAY, AUGUST 10,
2013

Willard Room,
Intercontinental Toronto,
Yorkville, 220 Bloor Street
West, Toronto, Ontario

Memorial Service: 6:00pm
Reception: 6:15 pm
Banquet: 7:15
Ticket Price \$100 CAD

Society's Convention Returns to NYC

Chad Wolfsheimer, BRN '00

The Alpha Delta Phi Society held its 13th Convention on March 22-23 at Columbia University in New York. We were pleased to grant charters to our new Binghamton Chapter at Binghamton University and its graduate organization, our second new chapter since the early days of the Society.

One of the Society's goals has been to broaden the leadership of the Society beyond the Board of Governors and to empower more of our membership to conduct Society-endorsed activities as easily as possible and to help each member take more ownership over his or her own participation in the Society. As part of that ongoing effort, we altered most of our traditional Convention business format to use an "Open Space" framework that encouraged every member attendee to lead or attend discussion sessions about topics they wanted to discuss and to make choices to receive more value out of their time.

We covered over 25 topics that our members wanted to discuss with each other, and presented outcomes regularly to the whole group so that others could get up to speed or hold additional sessions about topics that developed over the course of the weekend. An additional benefit was that this format gave more undergraduates a chance to lead sessions and develop their own facilitation and presentation skills. One introverted undergraduate said, "I probably wouldn't have said anything in Business before. I had as much authority to run a Convention session as anyone else. It was sort of empowering." Because of the extensive discussion throughout the weekend, the period we designated to conduct most of our voting ran efficiently. A seasoned Conventioneer from the Granite Chapter at the University of New Hampshire said, "This past weekend was fantastic! Thank you for the wonderful time and the quick voting too."

Society Convention Recap Poem

Here is an overview of some of our sessions, in poetic form, as provided by Anthony Conti, GRN '09, Nathan Harper, S '97, Joan Matelli, MID '92, Jillian Stackhouse, GRN 13, and Chad Wolfsheimer, BRN '00.

Alpha Delts gathered to meet:
As each of us took to our seat,
The speakers came on,
The lights all went down,
And new friends were able to greet.

[About Open Space...]
Leah rules the school:
Open Space to share ideas.
Smart people, smart talks.

[About lost in NY and next Convention...]
There once was a chapter called Granite
Who always got lost, goddammit!
They walked for a day,
But next year, no way,
Convention in Durham, we'll plan it!

[About chapters without a house...]
A nature preserve,
Rooms, apartments, and houses.
Good chapter spaces.

[About approving our budget...]
Alpha Delts studied our budget.
Through each number we had to trudge it.
Tough is the money
But it isn't funny
So we knew that we couldn't fudge it.

[About welcoming a new chapter...]
Binghamton chapter!
We're so glad to welcome you.
Awesome grad org, too.

[About obtaining consent responsibly...]
Member dignity!
Respectful love for all sibs.
Brown asks for consent.

[About member safety and insurance...]
Coffee does not help.
Wide awake drunk person, yo.
Time's the only cure.

[About SELEF electronic donations...]
Seeking donations,
Thom Clark doth adorn himself.
QR codes abound.

[About our social time...]
Visiting an unfamiliar place, but never
without a smiling face
So many together for a few days a year
Yet constantly united in ideals so dear
Whether engaged in our business or singing
our songs
Or being called out by ukulele players and
their meager throngs
If using the subway or calling a cab or tripping
over sidewalks' uneven slabs.
We'll find our way to each other and make
Sammy proud
Since at business, karaoke, or dinner we're
charmingly loud.

ALPHA DELTA PHI SOCIETY

Website: www.adps.org E-mail: hq@adps.org
Facebook: www.facebook.com/alphadeltaphisociety
Twitter: @adpsociety or #adps

OFFICERS

President: Chad Wolfsheimer, BRN '00
email: president@alphadeltaphisociety.org
Vice President: Kristen Soule, BRN '99
Secretary: Ruben Martinez, BING 2013
Treasurer: Michael Blitstein, BRN '03
Honorary Chair: Craig Cheslog, BDN '93

HEADQUARTERS

Executive Director: William Millard, ILL '80
Assistant Executive Director: Terrie Eastmade, BDN '97

BOARD OF GOVERNORS

Matt Brotman, PENN 2014
Christine Chapman, BRN 2014
Thomas Clark, BDN 1999
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Trevor Dorn-Wallenstein, MID 2015
Thomas F. Giordano, COL 1986
Celina Kelly, COL 2009
Ruben Martinez, BING 2013
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Jim Sabo, BDN 1992
Tim Smith, BRN 1993
Kristen Soule, BRN 1999
Leah Stern, MID 2006
Christina Van Aken, S 1995
Chad Wolfsheimer, BRN 2000

A Message from ΑΔΦ President Bro. Stephen Starnes

Dear Brothers,

I received a number of comments from alumni regarding my article in *Xaipe's* last issue. This provides me with a good opportunity to address a few of the more global of those notes.

One alumnus from Hamilton's class of '43 took the time to send a note complimenting my fairly direct commentary on the Hobson's Choice, presented to our undergraduates on an almost daily basis. Making the right choices is one of the hardest skills to learn. We seem to learn it best when we make mistakes with painful consequences. Colleges and private societies need to work in concert to provide undergraduates with constructive, safe ways of learning skills of sound decision making.

We are not often given the chance to commend truly heroic behavior; as president, I was given the opportunity in March. The story of this is truly a lesson in sacrifice and perseverance.

During World War II, many of our brothers left the comforts of college life to join other young adults and travel a world away to fight against the original Axis of Evil. Many would never return. Some returned physically and mentally scarred for life, some fortunate souls were able to reintegrate with life back in the grove

of college and the work place and some never did.

One brother, a member of the class of 1950, was a 1st lieutenant in the Air Force who flew multiple missions in the War. On 20 April, this veteran flew from the Hudson Valley to Washington, DC to visit the nation's World War II, Korean War and Vietnam War memorials. He was joined by hundreds of other vets deserving of our thanks. These men and women also had a chance to pay their respects at our National Cemetery in Arlington.

On the return trip back to the Hudson Valley, after what must be a most emotional day, our brother participated in Mail Call. His son-in-law, also an Alpha Delt, asked me to write a letter from our brotherhood commending his father-in-law for his service. Nothing humbles me more than realizing the sacrifices that our brothers and citizens made and are making for the safety of our world.

In recent years our board of governors included veterans of the Korean War – Don French, Miami '53, led Alpha Delta Phi as president and as a long standing board member; current board members include Brian Bergson, Minnesota '89, and Daniel Brillman, Yale '04, both served in Iraq and Afghanistan; there are many more.

Many who read this will remember those brothers who lost their lives serving our country. We grieve those losses and honor them with scholarships and library dedications. Brothers Daniel Pearl, Stanford '85, and Colby Umbrell, JH '04, both lost their lives in Central Asia.

The Boston Marathon Massacre on April 15 sends a chill through to our bones. The numbers of dead, maimed and wounded will be forever in our minds. The sickness that exists in a world seems incurable. It remains however, an instance where great personal sacrifice reduced or ameliorated a horror, which could have been even more devastating. My recollection of the crowd rushing towards the blast sites brings warmth to any cold heart. That is sacrifice.

So how do we instill the quality of selfless sacrifice? We honor it, we memorialize it and we teach of its great value.



Stephen Starnes,
HAM '80

Alpha Delta Phi Today

We find our fraternity at another crossroad this spring. Our ranks are swelling with the addition of affiliates at Washington University in St. Louis and a re-affiliation of a long dormant chapter at the University of Alabama. The original members of that chapter were all lost in the Civil War.

I am proud to announce that Alpha Delt in 2013 raised our undergraduate ranks to over 1,240 – a new record and a credit to all our members.

But with all of our successes, we still continue to struggle with behavior way outside the realm of appropriateness. When did bad behavior, acted out for one year, become a tradition? Traditions become permanent over decades if not centuries. At the Kenyon Chapter the initiation ceremony is so consistent because there have only been three examiners since the 1850's. That is tradition.

As to the age-old hazing issue, we ask, "Why, if you want this underclassman to be your friend for life, would you ever want to treat him with the disrespect which comes with hazing?"

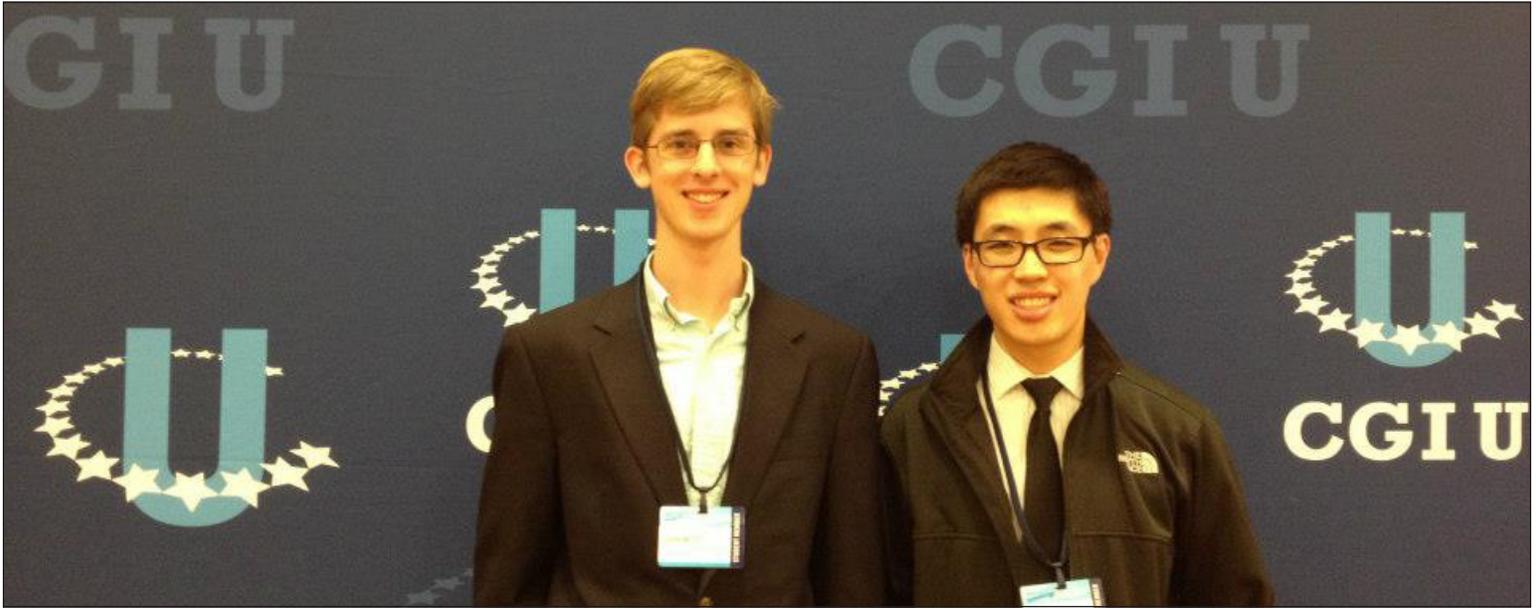
Your International continues its work in scholarships, educational instruction, collegiate relations and chapter support. As our home office transitions to another generation, Dr. William Millard, ILL '80, moves to a senior advisory role and Bill Bronson, MINN '11, assumes the role of Transition Director working with Terrie Eastmade, BDN '97, and Brother Millard.

Please remember to continue your generous support of your collegiate chapter, the International and through the Samuel Eells Literary and Educational Foundation (SELEF) make a tax-deductible contribution to Alpha Delta Phi.

Xaipe,
Stephen W. Starnes, HAM '80

US to follow Canada's lead on drunk driving

Recently the National Transportation Safety Board recommended all 50 states lower their blood-alcohol content benchmark from 0.08 to 0.05. The Board of Governors enthusiastically endorses this recommendation and encourages its reflection in our chapters' educational programming. Alpha Delta Phi adheres to a benchmark of 0.00 and always recommends a sober brother behind the wheel. We are each our brothers' keeper, ensuring the safety of one another. Manus Multæ Cor Unum.



Brothers Metts, ELT '15, and Li, ELT '15, attending a CGI event moments after being a part of the live studio audience for The Colbert Report.

Alpha Delts Hang with @PrezBillyJeff

Adam Metts, ELT '15

President Clinton started Clinton Global Initiative in 2005 to gather leaders from around the globe to solve some of the world's greatest problems, ranging from human trafficking to the AIDS epidemic to world hunger. CGI-U is a branch of the program aimed at undergraduates from every populated continent. When I heard that WashU would be hosting CGI-U this year, I just wanted to meet Bill Clinton. All I needed was an idea. To attend this prestigious program, I had to fill out an application describing my action plan, which must be "new, specific, measurable, and achievable". Not having one, I had clearly underestimated what I had signed up for. When I approached my fraternity brothers, I knew only that I wanted to focus in St. Louis and deal with books. One brother then said, "Why don't you contact publishing companies to acquire the rights to limited distribution of textbooks, print the textbooks at a lower cost than retail price, and then give the textbooks to St Louis area elementary schools?" I didn't understand half of what he had said, but responded, "Sure, why not?"

As our philanthropy chair, Dan Li jumped on board to help take things off the ground. We started meeting to complete the application process and de-

velop the structure of our organization, constantly re-defining our vision. We enlisted our brothers to help with jobs that we didn't know how to do ourselves. We came up with the name "Booklink," designed a logo, formulated a basic business model, started a following via Facebook, and made our own business cards. It was a great moment when, after completing all of our work on the application, we received an email from the program directors saying that Booklink had been accepted.

I just wanted to meet Bill Clinton. All I needed was an idea.

While President Clinton was an incredible orator, the conference featured names such as Zainab Salbi, Kenneth Cole, and Jack Dorsey, one of the co-founders of Twitter. President Clinton moderated a discussion in which these celebrity panelists shared how they had taken their dreams and turned them into reality, emphasizing the importance of perseverance and ideation. The highlight of the conference was participating as a live studio audience for The Colbert Report, as Stephen Colbert interviewed the former president. While both put

on a great show, the mood drastically changed when the camera turned off, Colbert took off his body mic, and said, "Well, now I get to ask the questions that I care about." He then proceeded to probe Clinton about world issues on a sharp, personal level, and the former president answered eloquently. It was a stunning discussion that pushed both persons on stage, and everyone present, to consider the questions on a deeper level.

After the conference, Dan and I knew that Booklink had greater potential than we had thought. We took all of the ideas we were given, and ran with them. Our progress since then has by no means been small. We are currently in the process of electing brothers to our executive structure to start the official work this summer. Once we told people around campus about Booklink, doors started flying open. We found two people with contacts in the publishing business, who have connected us to companies with textbook rights. Dan is working with WashU's law school to apply for 501-(c)(3) status to be an official non-profit organization. I made my first trip to elementary schools in St. Louis this week. What started as a desire to meet someone famous has transformed into a passion for helping the community I live in, and a simple idea has turned into a dream that we will pursue for years to come.