

XAIPE

ALPHA DELTA PHI FRATERNITY - SPRING 2021



ONE YEAR LATER

THE STATE OF OUR FRATERNITY

ALSO INSIDE:

LEADING A CHAPTER DURING A PANDEMIC
SPOTLIGHT: DAVID SOLOMON, HAM 1984

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XAIPE

VERSION XII, ISSUE 1 - SPRING 2021

STEPHEN J. EHRFURTH, MIN '06
EDITOR IN CHIEF

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ABOUT ALPHA DELTA PHI

Alpha Delta Phi was founded in 1832 at Hamilton College in Clinton, New York by Samuel Eells (1810-1842). Founded as a literary society, it evolved into one of the most distinguished of the original American college fraternities. It has retained its focus on its literary roots, by attracting only the best students at only the best colleges and universities in Canada and the United States.

To learn more about Alpha Delta Phi visit:
WWW.ALPHADELTAPHI.ORG

LETTER FROM THE PRESIDENT

STEVE THOMPSON, MIN 1995

The last year has been a momentous one and I am excited and optimistic for the future – for our families, for our communities, and for our brotherhood. With the pressing need to focus on supporting our members and alumni in new ways, I am very proud of how the entire organization pivoted, did so quickly, and has put us in a great place for the balance of this school year and for the future.



My sincere congratulations to the Illinois Chapter on their return to campus in Champaign. With a new house secured, (re) founding brothers aboard, strong alumni support, and a tremendous plan in place, I know they are positioned for immediate success.

After hosting a successful virtual convention last year, I am looking forward to seeing many of you at convention this August in Austin, TX. We're developing a strong program, exciting events, and plenty of opportunities to connect with brothers – young and old – during our time together. I welcome **ALL** of you to consider joining us in Austin.

Most of you – by now – will have seen renewed efforts to engage alumni and raise funds to support the fraternity's mission. My sincerest thanks to all of you that have donated – and it's many of you – as you are making our growth and success possible! Because of your support, we're aiming to double our Chapter Service staff. More visits, more support, and a focus on expansion – all made possible thanks to your generosity!

I know I bore our office staff with my stories about virtuous cycles. Everybody know vicious cycles – but I prefer the more positive, less known cousin. We are starting a virtuous cycle right now. More engagement. Fundraising. Increased services. Expansion. More engagement. Lather, rinse, repeat.

It's an honor to serve as the Fraternity's 86th President. However, the organization is all of us. My door is always open and my ears ready to listen. Reach out, share your thoughts, and help us navigate the next 100 years. Xaipe!

Steve Thompson, MIN 1995 - President, Board of Governors



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Steve Thompson, Minnesota 1995

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Matthew Burton, Rutgers 2017

SECRETARY

Keith Gorda, Rutgers, 2015

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Nathaniel Parsons, Florida State 2019

Thomas Wall, Cornell 2003

Matthew Burton, Rutgers 2017

Keith Gorda, Rutgers 2015

Steve Thompson, Minnesota 1995

Alvin Lomibao, Rochester 2008

EXECUTIVE DIRECTOR

Stephen J. Ehrfurth, Minnesota 2006

CHAPTER SERVICE CONSULTANT

Christopher Sheets, Kenyon 2020

SUBMISSIONS

Materials for publication should be sent to the Executive Office using the email address found below. Letters to the editor will be printed at the discretion of the editors. While in most cases, *Xaipe* is published twice per year, we accept submissions and material year-round.

EMAIL ADDRESS

office@alphadeltaphi.org



FROM THE EDITOR

STEVE EHRFURTH, MIN 2006

It's tempting to skip right over reflecting on 2020 and fast forward to 2021 with the promise and hope of brighter days. But reflecting on 2020 is required of each of us. In short, what a year. A year of discomfort (and for some, loss). A year of uncertainty. A year of worry and fear. A year of isolation and cancelled plans. A year of staying at home. Waiting. Slowing down. A year of fewer expectations. A year to remind ourselves what is really important. Learning new skills and learning about one's self. A year that has been truly significant, challenging, and special.



“The resiliency displayed by our undergraduates this past year gives me confidence that our star still has its luster and our crescent has not wained.”

In an industry that is always evolving, the global pandemic has forced us on to be more agile, more creative and more inventive than we've ever had to be before. Throughout the past year, we have learned plenty of lessons while trying to find the best way to meet our brothers where they're at. It has been said that people grow the most when they leave their comfort zones and wander into the unknown. This has never been proven more than in this past year.

Just as we were all adjusting to a new way of daily life, around us, we were faced with the longer-lasting epidemic of racial injustice. In May 2020, the world took notice of George Floyd and many others. Together, our undergrads said enough while grappling with how they would get involved. More than ever before, they took to the streets to make their voices heard as they stood alongside our brothers and sisters of color to demand justice and equity. Together, they collected donations to support those fighting for civil rights. Our chapters asked tough questions of us, and each other, while finding ways to embrace diversity and support their brothers and their communities. The way chapter leaders responded to this was something we've never seen before - silence was no longer an option.

Through everything, the resiliency displayed by our undergraduates this past year gives me confidence that our star still has its luster and our crescent has not wained. It's easy to complain about not being able to have a 'normal college experience' but this past year, our brothers replaced the formals and date parties with standing up and finding their voices. They showed that by embracing those impacted by the dual pandemics, positive change can be achieved. Whether it was volunteering at local food banks or marching in peaceful protests, the amplified voices of our undergraduates are being heard loud and clear and I personally couldn't be more proud and excited to see what they do next. 🍀

ALPHA DELTA PHI FRATERNITY NEWS & NOTES



LEADERSHIP SUMMIT EXPANDED

Every year, Alpha Delta Phi invites chapter presidents from each chapter to attend the leadership summit. This year, due to COVID-19, the Fraternity held an extended two-day summit which included chapter treasurers and recruitment chairmen for the first time.

The Leadership Institute provides an opportunity to celebrate the accomplishments of our brotherhood, while targeting educational content to meet the contemporary challenges of students. Educational breakout sessions are organized around several themes, including goal setting, chapter operations, personal growth, and professional development.

At the conclusion of the weekend, undergraduate leaders return to their chapters equipped with confidence and new insight after learning from outside facilitators and their peers.

With approximately 80 brothers in attendance, this year's summit was something to build on for future years. While the 2021 Institute was a digital event, the Fraternity is hoping to continue offering the expanded in-person programming moving forward. Donated funds from the 1832 Club help support the educational expenses of the Leadership Institute.

ΑΔΦ PARTNERS WITH PHIRED UP

With current digital recruitment realities playing a role, Alpha Delta Phi formed a multiyear partnership with Phired Up as a long-term shift of the organization's approach to strategic and holistic growth.

As part of this new partnership, all chapters have access to individualized coaching, Chapter Builder CRM tools, and a full set of online resources in the Digital Classroom. Experience with customer relationship management (known as CRM) software, such as Chapter Builder, continues to be highly desirable for young professionals across the country. CRM systems help students in ways such as building their own businesses, advancing through hiring processes, and managing growth across a wide variety of industries.

"We believe that making this investment in our chapters is critical to give our members the tools necessary to help them succeed," says Executive Director **Steve Ehrfurth, MIN 2006**.

When summarizing the holistic growth partnership, Br. Ehrfurth states "Our goal is to meet our chapters where they are by providing useful digital tools while increasing the support we can offer our chapters."



MIAMI SERVING THE COMMUNITY

Coming after their Best Chapter Award win, the Miami Chapter has been very active philanthropically this semester with two events in the last few weeks. On March 20th, the chapter partnered with Rotary International to host the “Alpha Delt & Theta Philanthropy Pickleball Tournament”. \$5,000 was raised from this event and the proceeds were split between CASA (Court Appointed Special Advocates) and St. Mary’s Church Backpack Program. The chapter also held a donation drive with Doughby’s, an uptown restaurant. 25% of all Doughby’s purchases on March 30th went towards Shine Like Sable, a charity that helps to fund Child Life Specialists at the Cincinnati Children’s Hospital.



LAMBDA PHI BUYS CHAPTER HOUSE

On September 3, 2020, the Lambda Phi Chapter became the registered owner of its chapter house at MIT in Cambridge, Massachusetts. As part of the chapter’s founding in 1976, the University agreed to renovate an apartment building and then entered into a “capital lease” with the chapter (under a capital lease the borrowed principal is paid off over time; however, unlike a mortgage, the lender, in this case MIT, retains ownership). Now that it has paid off the lease, the chapter will focus on a fundraising and building renovation program – among other things, the 100-year-old windows need to be replaced!

By: Steven Bergstein, Lambda Phi 1987



WANTED: BADGES & PHOTOS

No Alpha Delt in the family to pass your badge down to? Too often valuable artifacts end up on eBay or other online auction sites. Instead of having our history lost or sold to the general public, donate it to the Fraternity as part of your legacy.

The Fraternity is eager to add it to our archives’ collection. All Alpha Delt historical material and memorabilia are also welcome. Email office@alphadeltaphi.org to explore the possibilities.

See page 33 for our newest addition!



SHOP AMAZON SMILE

Do you shop on Amazon? Are you looking for an easy way to give back to Alpha Delta Phi? Try AmazonSmile!

Now, when you shop, Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to the 1832 Foundation. Visit Smile.Amazon.com before you shop and search for The 1832 Foundation.

There is no cost to you and the cost of items remains the same. You can also use your current Amazon account. Eligible items will be noted online.



AΔΦ
ALPHA DELTA PHI
FRATERNITY

UPCOMING EVENTS

189th Annual Convention
August 5-8, 2021
Austin, TX

AΔΦ Leadership Institute
January 7-9, 2022
Minneapolis, MN

Board of Governors Meetings
Currently, due to the ongoing pandemic, Board of Governors meetings are being held on Zoom. Once it is again safe to travel, the Fraternity will release the dates and locations of those meetings.



ONE LOVE PARTNERSHIP

This past year, Alpha Delta Phi was proud to partner with the One Love Foundation to emphasize the importance of healthy and positive relationships. Love is the most important thing in our lives, yet we are taught very little about it. The mission of One Love is to change that. By educating young people about healthy and unhealthy relationships, One Love is helping to empower them to identify and avoid abuse and learn how to love better. Through this partnership, Alpha Delta Phi is providing undergraduates with the tools to host events on campus and advocate with their peers.

WASHINGTON CHAPTER REMODEL PROGRESS

Restoration and reconstruction of the original 93 year old **Washington Chapter** house has begun in Seattle. This "down to the studs" remodel includes everything to bring the chapter house up to current building codes, while maintaining and enhancing the original Tudor design character that has remained a constant.



Through many years of foresight and dedication, this long sought restoration is the result of thousands of hours of work by a growing group of volunteer Washington alumni. Also, the project would not have been possible without the hundreds of financial donations, both large and small, from many of our alumni.

The culmination of the effort has led to the largest reconstruction and restoration project in the history of any fraternal organization at a Pac 12 university! The completed facility will enable the undergraduate membership to recruit and retain the best quality young men for years to come. To learn more about the project and to support the project, visit: adphibuilttolast.com.

UPTON RE-ELECTED TO UNITED STATES HOUSE



Rep. Fred Upton, P 1975 was reelected to the US House of Representatives on November 3. Brother Upton has represented the sixth district of Michigan in Congress since 1987. Congressman Upton is the only Alpha Delt currently serving in either the House or Senate.

There are 31 members of the Greek Community in the Senate (25 fraternity men, 6 sorority women) and 86 in the House.

SUBMISSIONS

Material for publication should be sent directly to the managing editor at office@alphadeltaphi.org. Letters to the editor will be printed at the discretion of the editors. We accept materials on an ongoing basis. We also encourage all members to be volunteer contributors.

PARENTS & FAMILY

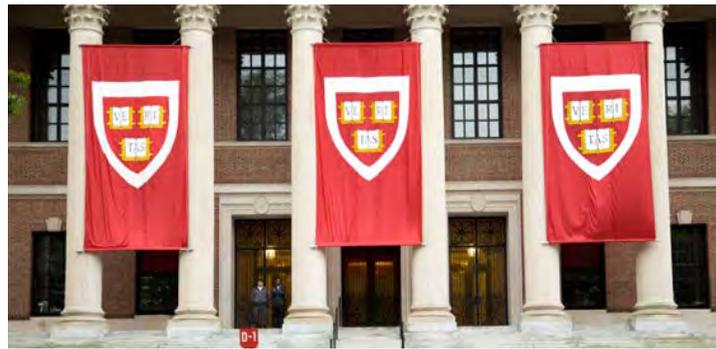
Xaipe is being sent to your email address while your son is in college. Please feel free to read through the magazine as we hope it is a publication you will enjoy too. If you would like to be removed from the distribution list, please email the editor at office@alphadeltaphi.org

GREEK HEADLINES



MENTAL HEALTH STUDY RESULTS

In a report published this past February, the Postsecondary Education Research Center (PERC) at the University of Tennessee, Knoxville, found fraternity affiliated students report higher levels of positive mental health along with lower rates of depression and anxiety. Fraternity and sorority members also believe that good support systems exist on campus and are more likely to seek therapy or counseling at some point in their lives. This is important at a time when a survey of more than 300,000 students finds 60% of undergraduates are having an increasingly difficult time accessing mental health care. To read the full report, visit: www.nicfraternity.org



STUDENTS WIN AGAINST HARVARD

In June 2020, plaintiffs in the federal case challenging Harvard's sanctions policy that punishes students for joining single-sex social organizations filed a motion for a preliminary or permanent injunction. Under the U.S. Supreme Court's recent landmark civil rights decision in *Bostock v. Clayton County*, Harvard's policy unquestionably constitutes unlawful sex discrimination in violation of Title IX. We are pleased to announce that Harvard University dropped its social group sanctions policy later in the day as a result of the Supreme Court decision in the case of *Bostock v. Clayton*! This news was heralded as huge victory for the students the freedom of association.



SORORITY WOMEN ASCEND TO HIGH OFFICE

Fall 2020 marked two historical moments for sorority women across America. Amy Coney Barrett, *Kappa Delta* from *Rhodes College*, was appointed to the Supreme Court of the United States and Kamala Harris, *Alpha Kappa Alpha Sorority Inc.*, from *Howard University*, was elected vice president. Barrett becomes the fifth woman ever to sit on the high court, replacing interfraternal sister Ruth Bader Ginsburg, *Alpha Epsilon Phi*. Harris becomes the first women ever to serve as vice president in the US.



LOBBYING CONTINUES

The interfraternal community continues to make progress on securing bipartisan sponsors and re-introduction for the Collegiate Freedom of Association Act, END ALL Hazing Act, REACH Act, and the Collegiate Housing and Infrastructure Act (CHIA). These bills will dramatically benefit the Greek Community paving the way to protect student's rights, safe and updated housing by making donation to housing corporations tax-deductible and ensuring those who partake in hazing activities are held accountable.

ONE YEAR LATER

HOW $\Delta\Phi$ NAVIGATED THE UNCERTAINTY
OF A GLOBAL PANDEMIC



NAVIGATING ECONOMIC CHALLENGES

In mid-March 2020, as numerous countries went into lockdown, the coronavirus pandemic triggered a sudden global recession, signaled by the worst single-day point drop ever on the NYSE and the unemployment rate increasing by 17% in the course of two months.

These circumstances left our undergraduates, staff and volunteer leaders without clear answers to a number of questions: Will members go inactive and stay home? Will our chapter houses sit empty or partially empty? Are there students who can no longer afford the Fraternity? Could chapters struggle to recruit new members amidst widespread uncertainty?

The answer to all of these questions was “Yes”. Help would come from two sources - the aid and assistance of the 1832 Foundation’s donors and the addition of individual recruitment coaching from our partners at PhiredUp. Both of these items went hand-in-hand because without the support of the Foundation, providing these new recruitment services wouldn't have been possible.



In a few short months, Alpha Deltas stepped up in a huge way by donating almost \$50,000 to help offset the expenses of the fraternity's educational programming. Recognizing the need to balance short and long-term objectives responsibly while managing the Fraternity's affairs, the Board of Governors also believed additional financial assistance was warranted to help chapters juggle a number of local stressors.

This support began by offering payment plans for all Fraternity billing to allow additional time for chapters to adjust their budgets, update their rosters, and col-

By the time you read this, our world will appear more “normal” (a term we didn’t give much thought to on January 1, 2020) with most of us starting to return to our offices, churches and schools. With the emergence of multiple vaccines, the light at the end of the tunnel is in sight (and may have arrived). But while it’s important to not dwell on the past, as we look forward, it’s important to debrief and learn from our mistakes and our successes.

The challenges presented throughout most of 2020 have posed a great threat to this well-established 189 year old organization. Even for this Fraternity, which has survived past pandemics, a Civil War, two World Wars and endless detraction from public and campus activists, saying 2020 was a “hard year” would be an understatement.

So imagine the difficulties our undergraduate members have faced. Their worlds upended, uncertain of when they could once again trade digital classrooms for in-person lecture halls, smile at one another from across the quad without the barrier of a mask or celebrate their greatest college moment with the connection and intimacy inherent in human nature.

And imagine that these and other life challenges have been felt by countless Alpha Deltas across all generations and levels of Fraternity involvement. From house corporations and alumni volunteers struggling to overcome significant vacancies and keep the doors open at their beloved chapter houses, to our older brothers who have gone months without seeing not only their Brothers but their families out of an abundance of caution for their health.

Yet Alpha Deltas have found connections despite these struggles. Brothers, chapters and volunteers have adapted under stressful circumstances and made great sacrifices in the name of brotherhood. If hindsight is 20/20, no one could possibly have been prepared for a year like this. Some have floundered, others have endured. **Alpha Delta Phi, as it has countless times before, endured.** And it will continue to navigate this complex new world - together.

THE STATE OF OUR FRATERNITY



lect dues. At the annual convention, the Board also proposed limited spending resolutions and a freeze on all new fees that were previously scheduled to be implemented. The Fraternity also assisted chapters by

withdrawing funds from its strategic reserve to help off-set the cost of liability insurance bills. While most chapters struggled to understand the need for insurance when most were not on campus, many chapter were able to fund their share and the Fraternity was able to pick up the rest.

Throughout this past year, the finances of the Fraternity was the number one issue of concern. Thankfully, by shifting both our annual convention and mid-year leadership summit to virtual formats, freezing headquarters staff travel, and postponing the implementation of new vendors, the Fraternity was able to be in a solid position financially without needing to eliminate any staff or take advantage of any government assistance.

INVESTING IN CHAPTER GROWTH

One of the quick realizations was without its chapters services staff visiting chapters in-person, the Fraternity would have to find a way to increase our digital footprint and help chapters navigate the new concept of "digital recruitment". By investing in PhiredUp - the industry leader in fraternity and sorority recruitment - the Fraternity would be able to more than double the staff level support to chapters. With most campuses halting in-person rush, the focus was to help chapters find creative ways of recruiting new members, solely through Zoom and social media.

While initially met with skepticism by the undergraduates, this new investment and focus on growth proved to be greatly helpful for those chapters who bought in - even turning a few skeptical chapters into full believers. It's too early to determine a definition of success when it comes to recruitment this past year, yet the Fraternity is hard at work laying the foundation for year-two of our Phired Up partnership and how the coaches can give our chapters a customized level of attention.

PLANNING FOR THE UNKNOWN

Over a year into this, it's still too early to know the long-term effects the pandemic will have on Alpha Delta Phi. But the Fraternity is experiencing the short-term repercussions right now, namely a decrease of approximately 28% in new members and a more than 25% increase in initiated brothers claiming temporary inactive status to remain at home, sort out financial difficulties, or otherwise wait for the pandemic to end before returning.

If this entire experience has taught us anything, it is, be prepared. Be prepared for things to take longer. Be prepared to plan in detail. Be prepared for those plans to change, and sometimes, be prepared to never need to implement your plans.

It is said the darkest hour is just before the dawn. While the Fraternity has weathered 2020, it has done so largely thanks to the dedication of leadership at all levels. Our undergraduate leaders get the majority of the credit as they were forced to be flexible, creative and determined that things would get better. This determination brings hope that 2021 will see the return of stability, clarity and brotherhood. 🍀



PANDEMIC PRESIDENTS: LEADING DURING CHALLENGING TIMES

BY: CHRIS SHEETS, K 2020

When the decision was announced that both Miami University and the University of Rochester were sending students home to complete the remainder of the 2019-20 school year, both **Liam Fuqua, R 2023** and **Mitch Puhalsky, MI 2023** were understandably upset. At the time, no one fully realized to what extent the Covid-19 pandemic would impact our day-to-day lives. For many of us, we were almost re-learning how to live. Whether it was adjusting to the reality of a new socially-distanced “normal” or simply trying to figure out how to navigate virtual classes, the pandemic has forced many of us to adapt on the fly. Making this even more difficult for chapter presidents was that they had an entirely new challenge to overcome - how to lead a chapter in a digital environment.

In a normal year, executive boards are able to help guide the incoming officers through well-established transition processes. The pandemic, however, has blown up the traditional playbook. How can one prepare the next chapter president for the roles of the office if the chapter is not even allowed to conduct events in-person? For Liam, originally serving as chapter treasurer, the transition was not an easy process. Fortunately, his time as treasurer allowed him to understand the general workings of an executive board and he had the hands-on experience to best assume the mantle of leadership. This could not have been more different for Mitch, as he was entering the 2020-21 school year as a sophomore with no chapter leadership experience. Despite their differing

levels of experience, both of them took on this challenge head-on and were seemingly unfazed by the difficult reality that they were about to experience.

In my conversations with both Liam and Mitch, I wanted to figure out what compelled them to take on this experience. For Mitch, fully aware of what was ahead, he stressed that he actively sought out this experience. He wanted this “challenge”, as he described it, and emphasized that he wanted to rise to the occasion to prove that it was possible to lead a chapter in the face of adversity. With Liam, the reasoning was similar, as he viewed his experience as chapter treasurer as a natural stepping stone to the office of president and believed that the opportunity was right for him.

Despite their confidence, their new roles came with an unexpected challenge - navigating the ever changing rules put in place by their respective universities. Both presidents stressed that



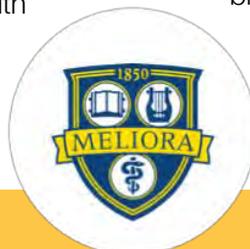


▶ *Alpha Delt from the Rochester Chapter enjoying some time outside the chapter house on campus. Photo provided by Blake Donaldson, R 2021.*

they did not expect working with their school's administrations to be as difficult as it was in reality. For the Rochester Chapter, the school controls their house and this placed the chapter in a tenuous position, as housed brothers faced unclear restrictions regarding what they were actually able to do in the chapter house. Additionally, it forced the chapter to shift the majority of its operations online as any sort of large gathering was prohibited. At Miami University the situation was similar, as ever-shifting rules left many brothers confused. These restrictions created the potential for a complete collapse of chapter morale, with a fear that a majority of brothers would simply "check-out" and fall out of active fraternity life. Navigating this challenge was paramount for both presidents, as they needed a solution for this potential problem. For Liam, the answer was found in a message of unity. He stressed that his goal as president was to, "empower each brother", by refocusing traditionally large events into much smaller, more intimate ones. Through the creation of smaller group events, including yoga at the house, the chapter facilitated a level of connection among brothers that was almost stronger than in past years. Mitch's solution was similar, as he worked with the executive board to build a shared vision for the year. This vision was then shared with the entire chapter, with Mitch stressing

that the actions that brothers take this year will help define the legacy of their years at Miami. Despite their large brotherhood, the chapter has a number of "annex houses", in which they could hold small gatherings that complied with rules set by the university. This actually increased senior involvement, as the onus was now placed on non-housed (traditionally less active) brothers to help facilitate chapter life. In doing so, Mitch noted that this refocusing of chapter life has actually led to the chapter's highest rate of senior retention, with the entire brotherhood being more active in chapter operations than ever before.

Having both established a shared vision and a new standard for chapter life, the next hurdle for both presidents to overcome was how to handle recruitment in a virtual setting. Both presidents recognized the need to completely overhaul recruitment. Making do with a combination of Zoom events and small gatherings, both presidents actually found that this different approach actually yielded a much higher quality of new members. Despite hesitations about the efficacy of Zoom events, the focus on small gatherings allowed brothers to foster much deeper connections with potential new members. Additionally, both presidents commented on how this approach forced the entire chapter to become far more active in



the recruiting process. If either chapter was going to bring in a strong class, the entire chapter would need to be involved. For Rochester, this was brothers frequently inviting new members to meals and including them in their smaller group hangouts. And for Miami, this was making use of their annex houses and dividing the potential new members into groups that would engage in small gatherings at these separate houses. This approach, as Liam and Mitch noted, retaught the importance of personal connections in recruitment, with both commenting that they will seek to employ this approach in the future and perhaps switch away from the chaos of trying to connect with potential new members during large recruitment events.

One key development from Mitch's new approach to the presidency was the creation of weekly Saturday meetings between new members and alumni. In lieu of normal rituals and traditions, the chapter created weekly meetings for new members to chat about chapter life with alumni. These meetings gave new members the opportunity to learn about important



▲ *Liam Fuqua, R 2023*

All-in-all, and despite the many difficulties of this semester, both presidents have been able to thrive in their newfound role as “pandemic president” It forced Liam and Mitch to reconsider normal chapter operations, allowing for

chapter values and traditions and best prepare them for normal chapter life to resume. Mitch highlighted that these meetings stressed the importance of alumni engagement and he plans on continuing these meetings post-pandemic with the goal of strengthening the connection between alumni and undergraduate brothers.

them to place the focus on unity in a way that had not previously existed. Even in areas that other organizations placed on the back-burner, like philanthropy, they were able to channel this unity into highly successful events. Liam was able to work closely with the University to conduct their usual “Car Bash” event in-person, providing a sense of normalcy for members and highlighting their focus on giving back to the community. Mitch used the opportunity to actually conduct more philanthropic events than normal, partnering with a sorority to hold a Pickleball tournament that raised over \$5,000 for Rotary International. Not only that, but the chapter also partnered with local restaurants in Oxford to help potentially struggling restaurants stay afloat.



▲ *Mitch Puhalsky, MI 2023*

Their accomplishments, whether rethinking how brothers interacted, or revamping recruiting, should be celebrated for their ingenuity and skill in leadership. The International Fraternity is only as strong as its chapter level leadership and this semester has proven that Alpha Delts are able to rise to the occasion and thrive. While some have written this year off as a non-starter and simply focused on waiting out the pandemic until life returns to normal, our chapters, highlighted by the excellent work of the Rochester and Miami Chapters, has proved that it is possible to have an incredibly successful year in spite of all its challenges. When life is able to finally return to normal, our chapters, guided by the experiences of this year, will be in an excellent position to draw from these lessons and become even stronger. 🍀





WHAT GOOD ARE FRATERNITIES ANYWAYS?

It's been said that college is the best time of your life. But after a year spent stuck at home or behind a computer screen, today's undergraduates are struggling to reconcile the fun and adventure they were promised with the debilitating realities of the coronavirus pandemic.

New research from Dr. Gary Pike of Indiana University, however, suggests fraternity and sorority members may fare better than their unaffiliated counterparts, particularly in areas of student engagement, learning and development, and overall satisfaction with the college experience.

Pike's study is one of the largest to ever examine the benefits of greek-letter organizations. By analyzing data sets from the 2014 and 2017 National Survey on Student Engagement (NSSE), each with participation from some 700 institutions and 200,000 students, the researcher could compare students broadly to fraternity and sorority members specifically.

HIGHLIGHTS FROM THE STUDY INCLUDE:

- Fraternity membership indirectly improved learning gains, acting through higher levels of student engagement.
- Despite being less diverse than students in general, fraternity/sorority members reported higher levels of interaction with people different from themselves than did unaffiliated students.
- Membership in a fraternity or sorority is associated with greater involvement in curricular and cocurricular activities, promotes student learning and development, and promotes satisfaction with the college experience.
- The largest positive effects were generally found for first-year students, arguing against deferring recruitment until the second semester or second year.

"There have been several studies, including mine, that find positive relationships between fraternity/sorority membership and student engagement and student learning," said Dr. Pike. "While specific findings on a scale differ from study to study, the overall results are consistent about fraternities and sororities having this positive effect on students' engagement in college."

In an industry that has long relied on personal anecdotes to highlight the value of Greek life, the study is one of several related projects sponsored by the North American Interfraternity Conference. Future studies will examine the effects of fraternity involvement on student success, first generation college students and mental health. Attempting to address the dearth of qualitative data, such efforts may prove beneficial in impartially stating the benefits of fraternities and sororities to current and prospective members, alumni, university officials and the public at large. 🍀



Areas of campus life where
**FRATERNITY MEMBERS DISPLAY
HIGHER LEVELS OF ENGAGEMENT**
than unaffiliated peers,
according to Dr. Pike's study:

▶ HIGH-IMPACT PRACTICES

- Participate in a study abroad program
- Join a learning community
- Hold an internship

▶ COLLABORATIVE LEARNING

- Worked with other students on projects and assignments
- Asked another student for help understanding course material
- Explained course material to one or more students

▶ STUDENT-FACULTY INTERACTIONS

- Talked about career plans with a faculty member
- Discussed academic performance with a faculty member
- Worked with a faculty member on activities other than coursework

▶ SUPPORTIVE CAMPUS ENVIRONMENT

- Using learning support services (tutoring, writing center, etc.)
- Providing support for overall well-being
- Attending events that address important social, economic or political issues

▶ DISCUSSION WITH DIVERSE OTHERS

- People from a different race or ethnicity
- People with different religious or political beliefs
- People from different economic backgrounds



THE DJ OF WALL STREET

DAVID SOLOMON
HAMILTON 1984

BY: JONATHAN VICK, HAM 1964

Brother David Michael Solomon, HAM 1984, currently serves as chairman and chief executive officer (CEO) of Goldman Sachs, a leading global investment bank and financial-services company headquartered in New York City.

David grew up in Scarsdale, New York, where he attended Edgemont Junior/Senior High School. On weekends, he worked at a local Baskin Robbins, and he spent his summers as a camp counselor in New Hampshire. He graduated from Hamilton College in Clinton, New York, where he earned a Bachelor of Arts degree in political science and government.

In college he played on the rugby team and served as Social Chairman of Alpha Delta Phi. During his years at AD, David lived in the house for two years and was a bartender at Don's Rok. He was active as a writer of the annual AD play and, while he could not carry a tune, he had a knack for writing new lyrics to famous musicals parodied by the brothers.

He began his career in New York, where he lived with a group of brothers, and ran seasonal beach and ski houses, which he shared with many of his fellow members of the Class of 1984. He applied to Goldman Sachs for a two-year analyst position but was rejected, leading him to apply to Irving Trust, a commercial bank.

After Irving Trust, he went to work for Drexel Burnham in 1986. At Drexel Burnham, he first worked as a commercial paper salesman, but later transitioned to junk bonds. His exposure to high-yield debt prompted him to join Bear Stearns. At Bear Stearns, he was charged with leading the junk bonds division and selling higher-risk bonds.

In the late 1990s, David met a Goldman Sachs partner, Jon Winkelreid, while competing to finance a \$2 billion building for Sheldon Adelson in Las Vegas. After the transaction, Jon continued to spend time with David and recruit him, which laid the groundwork for

his move to the firm in 1999. At the time, David joined Goldman's leveraged finance team as a partner at age 37. His move from Bear Stearns was surprising to contemporaries, who believed him to be on the leadership track at Bear.

In 2006, he was chosen to co-lead Goldman's investment banking division, where he stayed for the next ten years. Early on in his new role, he helped secure the initial public offering (IPO) of Lululemon Athletica, after showing up to the pitch meeting wearing a maroon blazer and sweatpants, a sampling of the company's clothing. During his tenure, profit margins nearly doubled, and sales rose by 70%. Solomon was then elevated to president and co-chief operating officer of Goldman in December 2016.

In October 2018, he became CEO, and during his tenure, Solomon has modernized the firm in a variety of ways, from loosening the dress code to updating its computer systems. He has also sought to make the firm more transparent, such as by holding a first-of-its-kind Investor Day conference, where he unveiled to shareholders a three-year strategic plan. And soon after COVID-19 struck, he earned praise for the speed with which he embraced remote work, the New York Times calling him a "deft navigator" of the pandemic's challenges.

In a series of interviews in October 2017, Solomon detailed his advice for students hoping to work at Goldman someday: know how to write and speak in public, learn accounting, and never lose sight of what you are passionate about.

Carrying on the AD tradition of developing "the whole man," Brother Solomon performs regularly as a disc jockey. He produces a variety of electronic dance

music (EDM) and has performed at nightclubs and music festivals in New York, Miami, and the Bahamas. In June 2018, he released his debut single, a dance remix of Fleetwood Mac's song, "Don't Stop." His latest single, "Cross Your Mind," was released in February 2021.



"It was at Hamilton that I learned the all-important skill of how to communicate, and my time at Alpha Delta Phi taught me a lot about teamwork. Both of them prepared me well for not only my professional career but also the collaborative culture of Goldman Sachs."

Brother Solomon is a member of the Board of Trustees of Hamilton College and serves on the Board of the Robin Hood Foundation, a charitable organization that helps fight poverty in New York City.

Latest news: A Wall Street Journal headline from January 20 says it all: "Trading Fuels Goldman's Profit Rise. Goldman Sachs's 2020 fourth-quarter profit more than doubled from a year earlier to \$4.51 billion, beating analysts' expectations. Trading revenue for 2020 reached an 11-year high." 🎧



Listen to Brother Solomon's music by scanning the Spotify code or search for David Solomon wherever you stream music.

Thank you to Goldman Sachs for their assistance with this article.



THE FUTURE IS NOW!

REOPENING THE ILLINOIS CHAPTER

BY: STEVE CHAMBERLIN, ILL 1985

In the Spring of 2015 the Illinois Alumni Association of Alpha Delta Phi made the difficult decision to close the active chapter and deactivate the undergraduate chapter due to declining pledge classes and increasing expenses. Those were hard choices, but they were essential steps to achieve the Board's ultimate goal to return our fraternity to the University of Illinois with a strong chapter that will resume its position as one of the premier chapters on campus.

Since then, the alumni board has been hard at work putting together plans to recolonize the chapter. The property at 310 E John in Champaign has been sold generating a fund that has allowed us to purchase a new house and property and create an endowment for on-going operations. The new house is in a prime location on campus and will be fully renovated into a modern fraternity house that accommodates the latest trends in housing coupled with our tradition for great gathering spaces to facilitate social bonding.



Ahead of the new house opening in the fall of 2021, the Illinois Chapter was re-founded in the fall of 2020 and has successfully recruited two classes. Our mission is to develop a fraternity and membership that is consistently recognized as one of the top houses on campus and respected for the strength of its intellectual, moral, and social character.

The new Illinois Chapter of Alpha Delta Phi will offer a tremendous and unique fraternity experience for new members. The brotherhood will be based on mutual respect and shared values with no place for hazing or discrimination of any kind. It will be an opportunity to be an entrepreneur, to have a voice and vote and hold leadership roles immediately. New members will work closely with alumni to establish top-notch operations and chart the long term strategy for the chapter. If you know of a person that fits this model, please refer them to our website at www.ilalphadetlaphi.org. 🐾



RECONNECT: REIGNITE YOUR MEMBERSHIP

Whether you're moving to a new city, looking to network with Alpha Delta Phi brothers from your chapter, or find brothers from other chapters, visit our members only portal - **Xaipe Connect**. All initiated ΑΔΦ brothers have free exclusive access to Xaipe Connect.

GETTING STARTED

- Visit alphadeltaphi.org/xaipe-connect and click the green LOGIN button or gold GET ACCESS button
- Select your membership status
- Register your account by verifying your information
- Once logged in, you can update your contact information, upload a photo and set other permissions



XAIPE
Connect



ALPHADELTAΦI.ORG/XAIPE-CONNECT



OMEGAΦI
run, raise, connect.

2020 HONOR ROLL



On behalf of the greater fraternity, I extend a heartfelt thank you to each and every one of the 1832 Foundation's loyal supporters who continue to believe in the power of fraternity. Your generosity helps provide the resources necessary to support more than 1,400 Alpha Delta undergraduates at 32 campuses, 25,000 worldwide living alumni and numerous volunteers around North America who seek to preserve and further the Alpha Delta Phi experience.

The following information is evidence of your commitment to positively impact the student members of Alpha Delta Phi. We are excited to share with you the dynamic impact your gifts make allowing the fraternity to accomplish its mission. We also want to recognize those who have generously supported our efforts.

As always, we will continue to steward your donations while also supporting an environment that fosters the tradition of the 1832 Foundation through the numerous educational, leadership and academic opportunities available through Alpha Delta Phi.

We would also like to offer a special thank you to those of you who have chosen to recognize the 1832 Foundation in your estate plans and those who have become sustaining donors in the 1832 Club.

Xaipe!

A handwritten signature in black ink, appearing to read "Steve Starnes", written over a faint background image of a person in a white Alpha Delta Phi jersey.

Stephen W. Starnes, HAM 1980
Chairman, 1832 Foundation



GIVING KEY

Brothers in Arms Club

\$5,000+

Samuel Eells Club

\$1,000-4,999

Star & Crescent Club

\$500-999

Emerald Club

\$250-499

Alpha Delta Phi Club

\$100-249

Brotherhood Club

Under \$100

SYMBOLS

● 1832 Club Member

● First Time Donor

D Deceased

L Legacy Donor

ADELPHO

Chapman University

Living Alumni: 229

Donors: 3 | 1832 Club: 3

% who Donated: 1.31%

Total from Chapter: \$201.52

Under \$100

Patrick Chong 2006 ●●

William Peters 1980 ●

Warren Wills 2004 ●

BOWDOIN

Bowdoin College

Living Alumni: 579

Donors: 3 | 1832 Club: 1

% who Donated: 0.52%

Total from Chapter: \$441.60

\$250 - \$499

Edward Koch 1958

\$100 - \$249

David Scott 1967

Under \$100

James Sabo 1992 ●

CALIFORNIA

University of California

Living Alumni: 810

Donors: 10 | 1832 Club: 2

% who Donated: 1.23%

Total from Chapter: \$1,529.76

\$250 - \$499

Nichols Cutting 1957

Robert Gray 1984

\$100 - \$249

Sean Chappell 2008 ●●

Douglas Delahooke 1958

James Demsey 1960

Fred Fong 1974

Roger Samuelsen 1958

John Schmidt 1957

H. Randall Stoke Family

Trust 1950

Aaron Tarajos 2018 ●

CHICAGO

University of Chicago

Living Alumni: 780

Donors: 5 | 1832 Club: 1

% who Donated: 0.64%

Total from Chapter: \$421.56

\$100 - \$249

Roger Burke 1956

Charles Erickson 1954

Richard Schmalbeck 1970 ●

Under \$100

Jack Beem 1955

William Peterman 1964

COLUMBIA

Columbia University

Living Alumni: 463

Donors: 4 | 1832 Club: 0

% who Donated: 0.86%

Total from Chapter: \$325.00

\$100 - \$249

Burton Doremus 1955

Ross Driver 1965

Under \$100

Arthur Delmhorst 1960

Jeffrey Pines 1969

CORNELL

Cornell University

Living Alumni: 1,252

Donors: 2 | 1832 Club: 0

% who Donated: 0.16%

Total from Chapter: \$1,100.00

\$1,000 - \$4,999

Thomas Reed 1956

\$100 - \$249

Lawrence Brown 1956

FLORIDA STATE

Florida State University

Living Alumni: 216

Donors: 2 | 1832 Club: 2

% who Donated: 0.93%

Total from Chapter: \$128.24

Under \$100

Chester Conforte 2011 ●●

Nathaniel Parsons 2018 ●●

GREAT LAKES

Michigan State University

Living Alumni: 120

Donors: 2 | 1832 Club: 0

% who Donated: 1.67%

Total from Chapter: \$150.00

\$100 - \$249

Stephen Butera 1986

Under \$100

Timothy Wilson 1995

HAMILTON

Hamilton College

Living Alumni: 1,209

Donors: 14 | 1832 Club: 5

% who Donated: 1.16%

Total from Chapter: \$8,650.92

\$5,000+

Jonathan Vick 1964 ●

\$500 - \$999

Stephen Starnes 1980 ●

\$250 - \$499

Frederick Telling 1972

\$100 - \$249

Michael Castle 1961

Robert Hamill 1984

Stephen Jones 1971

Howard Morgan 1984 ●

Peter Munson 1964

Albert Patterson 1966

William Smith 1980

Charles Vick 2006 ●

Under \$100

David Snell 1964

Charles Westhofen 1986

William Zacher 1990 ●

HUDSON

Case Western Reserve Univ.

Living Alumni: 101

Donors: 1 | 1832 Club: 0

% who Donated: 0.99%

Total from Chapter: \$150.00

\$100 - \$249

Christ Koconis 1958

ILLINOIS

University of Illinois

Living Alumni: 1,156

Donors: 22 | 1832 Club: 2

% who Donated: 1.90%

Total from Chapter: \$2,707.28

\$250 - \$499

John Wallace 1967

\$100 - \$249

David Bowers 1959

Craig Cline 1970

William Coolley 1975

Jeffrey Dorries 1987

Kevin Ehlert 1985

William Greaves 1971

Andrew Grieve 1996

Daniel Kardatzke 1996 ●

William Kesler 1950

James Lemmons 1971

Gary Leopardo 1982

Edson Murray 1946

Roger Pogue 1965

Ronald Poole 1955

Robert Shultz 1975

David Staub 1974

Robert Vernon 1974

Kenneth Weigand 1979

Under \$100

Greg Heaton 1985 ●
Thomas Livingston 1989
John Sato 1986

JOHNS HOPKINS

Johns Hopkins University
Living Alumni: 1,194
Donors: 8 | 1832 Club: 1
% who Donated: 0.67%
Total from Chapter: \$1,053.24

\$100 - \$249

R Hugh Andrew 1951
Charles Fax 1970
Robert O'Rourke 1980
Jeffery Sheaffer 1990 ●
Benjamin Wade 1963
Andrew Wallach 1968
Robert Walter 1992

Under \$100

William Zeeveld 1960

KENYON

Kenyon College
Living Alumni: 726
Donors: 8 | 1832 Club: 1
% who Donated: 1.10%
Total from Chapter: \$951.52

\$100 - \$249

David Craine 1975
Jonathan Ennis 1988
W. Isaacs 1974
Brook Jennings 1990
John Kierzkowski 1961 ●
Jeffrey Koch 2008

Under \$100

John Symons 1961
Lee Van Voris 1967

LAMBDA PHI

Massachusetts Inst. of Tech.
Living Alumni: 601
Donors: 3 | 1832 Club: 1
% who Donated: 0.50%
Total from Chapter: \$341.60

\$100 - \$249

Steven Gordon 1980
Richard Hough 1982

Under \$100

George Gruetzmacher 1982 ●

MASSACHUSETTS

University of Massachusetts
Living Alumni: 347
Donors: 3 | 1832 Club: 3
% who Donated: 0.86%
Total from Chapter: \$293.12

\$100 - \$249

John Flynn 1985 ●

Under \$100

Justin Horne 2002 ●
Joseph Linksman 2009 ●

MEMORIAL

McGill University
Living Alumni: 861
Donors: 2 | 1832 Club: 0
% who Donated: 0.23%
Total from Chapter: \$225.00

\$100 - \$249

Michel Salbaing 1968

Under \$100

Jonathan Cogswell 1976

MIAMI

Miami University
Living Alumni: 1,434
Donors: 11 | 1832 Club:
% who Donated: 0.77%
Total from Chapter: \$1,243.32

\$250 - \$499

Michael McGrath 1976
Thomas O'Brien 1982

\$100 - \$249

William Boardman 1961
Stefan Davis 1971
Arthur Frederick 1961
Ralph Herda 1975
Thomas Lillich 1965
Stephen Whitlatch 1975

Under \$100

Robert Danielson 1986 ● ●
Samuel Ison 1979
Peter Selover 1955

MIDDLETOWN

Wesleyan University
Living Alumni: 677
Donors: 1 | 1832 Club: 0
% who Donated: 0.15%
Total from Chapter: \$100.00

\$100 - \$249

C. Wesley Jackson 1955

MINNESOTA

University of Minnesota
Living Alumni: 786
Donors: 24 | 1832 Club: 6
% who Donated: 3.05%
Total from Chapter: \$6,992.72

\$1,000 - \$4,999

James Anderson 1969
Eric Barke 1990

\$500 - \$999

Steven Thompson 1995 ●

\$250 - \$499

William Barker 1955
Clinton Kennedy 1975
Timothy Usher 1978

\$100 - \$249

Dean Barthel 1974
Willard Dover 1952
William Galbraith 1987
Jake Jacobson 1987 ●
Lloyd Kepple 1971
Todd Lindquist 1992
James Mullin 1956
Paul Schmidt 1987 ●
John Sharp 1966
James Sherman 1969
Bennett Solberg 1991 ●
Jeff Stewart 1976 ●
James Tucker 1960
Richard Yoder 1952

Under \$100

Billy Bronson 2011 ● ●
Richard Hansen 1959
Matthew Herbert 2013 ●
David Quinn 1995 ●

NORTHWESTERN

Northwestern University
Living Alumni: 722
Donors: 3 | 1832 Club:
% who Donated: 0.42%
Total from Chapter: \$300.00

\$100 - \$249

Frederick Dean 1962
Ronald Kolar 1959
Donald Rudy 1952

PENINSULAR

University of Michigan
Living Alumni: 982
Donors: 7 | 1832 Club: 0
% who Donated: 0.71%
Total from Chapter: \$800.00

\$100 - \$249

Dean Burns 1962
Jared Kowis 2008
Joseph Lazaroff 1962
Gerald McLellan 1960
Robert Swenson 1995
James Yates 1960

Under \$100

Frederick Upton 1975

PHI KAPPA

Trinity College
Living Alumni: 1,199
Donors: 6 | 1832 Club: 0
% who Donated: 0.50%
Total from Chapter: \$660.00

\$250 - \$499

Roger Werner 1972

\$100 - \$249

David Hadlow 1950
David Renkert 1956
Llewellyn Snodgrass 1982

Under \$100

Mark Malkovich 1982
Donald Sheahan 1949

ROCHESTER

University of Rochester
Living Alumni: 923
Donors: 15 | 1832 Club: 0
% who Donated: 1.63%
Total from Chapter: \$2,250.00

\$500 - \$999

Thomas Casement 1978

\$250 - \$499

Matthew Carlson 1991
David Gunther 1974

\$100 - \$249

David Anderson 1974
Marc Beckman 1989
James Gadsden 1971
Craig Ingraham 1969
Harris Kenner 1956
Kenneth Ouriel 1977
Dieldred Storm 1960
Roger Zaenglein 1948
Ronald Zaykowski 1992

Under \$100

Harold Fox 1967
Roger Hartman 1969
Michael Towner 1968

ROCKY MOUNTAIN

University of Colorado
Living Alumni: 42
Donors: 1 | 1832 Club: 1
% who Donated: 2.38%
Total from Chapter: \$219.84

\$100 - \$249

Collin Gilbert 2016 ●

RUTGERS

Rutgers University

Living Alumni: 90
Donors: 2 | 1832 Club: 2
% who Donated: 2.22%
Total from Chapter: \$736.11

\$500 - \$999

Keith Gorda 2016 ●

\$100 - \$249

Matthew Burton 2017 ●

SANTA BARBARA

Univ. of Cal. - Santa Barbara

Living Alumni: 70
Donors: 4 | 1832 Club: 0
% who Donated: 5.71%
Total from Chapter: \$214.71

\$100 - \$249

Stephen Salzman 1967

Under \$100

Steven Cooley 1971
William Hart 1971
Alan Scharlach 1970

STANFORD

Stanford University

Living Alumni: 747
Donors: 6 | 1832 Club: 0
% who Donated: 0.80%
Total from Chapter: \$850.00

\$250 - \$499

Steven Crowe 1967
David Walters 1968

\$100 - \$249

Allan Brown 1949
James Carter 1956
York Schueller 1989

Under \$100

William Hall 1955

UNION

Union College

Living Alumni: 703
Donors: 4 | 1832 Club:
% who Donated: 0.57%
Total from Chapter: \$450.00

\$100 - \$249

Richard Bleecker 1961
Campbell Clegg 1984
Curtis Clifford 1965
John Davis 1968

VIRGINIA

University of Virginia

Living Alumni: 255
Donors: 2 | 1832 Club: 0
% who Donated: 0.78%
Total from Chapter: \$200.00

\$100 - \$249

Jack Gerard 1992

Under \$100

Nathan Hanfman 2004

WASHINGTON

University of Washington

Living Alumni: 1,591
Donors: 5 | 1832 Club: 2
% who Donated: 0.31%
Total from Chapter: \$871.36

\$250 - \$499

John Privat 1957

\$100 - \$249

Frank Coyle 1964
Robert Gilbert 1981 ●
Paul Gittings 1951
Howard Strickler 1963 ●

WILLIAMS

Williams College

Living Alumni: 319
Donors: 2 | 1832 Club
% who Donated: 0.63%
Total from Chapter: \$200.00

\$100 - \$249

Samuel Eells, Jr. 1957
Gerhard Fritz 1961

WISCONSIN

University of Wisconsin

Living Alumni: 1,000
Donors: 11 | 1832 Club: 2
% who Donated: 1.10%
Total from Chapter: \$3,288.48

\$1,000 - \$4,999

Dale Bartley 1966

\$500 - \$999

Jan Starr 1967

\$100 - \$249

Martin Heise 1979
Millard Johnson 1978
Thomas Kapusta 1976
Scott Mayhew 1994 ●
Solomon Sepsenwol 1964
Brian Thill 1999
Gregory Zerkle 1979

Under \$100

Richard Baker 1979
Kent Steele 1984 ●

FRIENDS OF AΔΦ

\$500 - \$999

Kristen Soule ●

\$250 - \$500

Chad Wolfsheimer ●

\$100 - \$250

Catherine Takisaki ●
In honor of Ryan Shimizu

Under \$100

Anmarie Gorda ●

ASSOCIATIONS

\$1,000 - \$5,000

AΔΦ at Cornell, Inc. ●

COMPANIES

\$1,000 - \$5,000

International Educational
Properties, Inc. ●

Under \$100

Amazon, Inc. ●

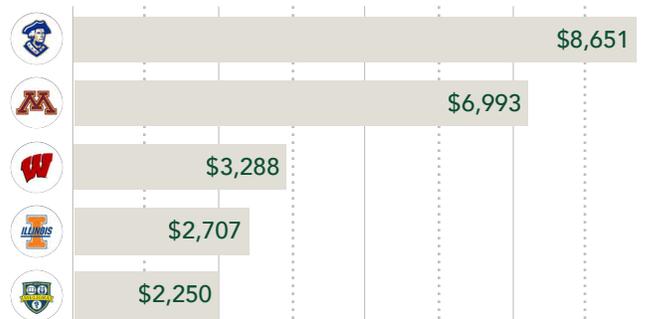


1832 CLUB

Sustainable giving club of members who donate \$18.32 or more per month to the 1832 Foundation to support Alpha Delta Phi.

Billy Bronson, MIN 2011
Matthew Burton, RUT 2017
Sean Chappell, CAL 2007
Patrick Chong, ADEL
Chester Conforte, FSU 2016
Rob Danielson, MI
John Flynn, III, MASS 1986
Robert Gilbert, WASH 1981
Keith Gorda, RUT 2016
Georgre Gruetzmacher, LP 1982
Justin Horne, MASS 2002
Jake Jacobson, MIN 1987
Daniel Kardatzke, ILL 1996
John Kierzkowski, K 1958
Joseph Linksman, MASS 2008
Scott Mayhew, WIS 1994
Howard Morgan, HAM 1984
Nathaniel Parsons, FSU 2018
William Peters, ADEL 1980
David Quinn, MIN 1994
James Sabo, Jr., BDN 1992
Richard Schmalbeck, CHI 1970
Jeffrey Sheaffer, JH 1990
Stephen Starnes, HAM 1980
Bennett Solberg, MIN 1991
Kent Steele, WIS
Jeff Stewart, MIN 1976
Howard Strickler, WASH 1963
Aaron Tarajos, CAL 2019
Steve Thompson, MIN 1995
Charles Vick, HAM 2006
Jonathan Vick, HAM 1964
Warren Wills, ADEL 2004
William Zacher, HAM 1990

TOP CHAPTER DONORS





CHAPTER REPORTS

NEWS FROM YOUR ALMA MATER

UNDERSTANDING THE NUMBERS:

CUB	Living Alumni	Lost Alumni	Lost Alumni %
-----	---------------	-------------	---------------

Current Undergraduate Brothers (CUB): As of April 1, 2021 (Avg. 32); **Lost Alumni:** Brothers without valid mailing address information on file; **Lost Alumni %:** Percentage of alumnus brothers who have outdated mailing addresses according to postal records.



Adelphi
Chapman University
Orange, CA | Est. 1987
Noah Chaouli, 2021

The chapter has primarily spent this year strengthening their recruiting practices. Despite it being one of our smallest chapters, they have been active in PhiredUp coaching sessions and have ambitious plans for expanding the size of their brotherhood.

8	228	40	17%
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California
University of California
Berkeley, CA | Est. 1908
Nick Rodriguez, 2021

It has become an annual tradition for the chapter to partner with Delta Gamma to host the Anchor Splash philanthropy benefitting Service for Sight. Another successful year has put the chapter in a good position to contribute more to their community.

15	810	202	25%
----	-----	-----	-----



Cornell
Cornell University
Ithaca, NY | Est. 1869
Sean Kelly, 2021

Shattering the size of previous new members classes, the chapter was able to bring in 26 new members over the past year. This is no small feat, especially in a pandemic, and is a major accomplishment for the undergraduate chapter.

34	1,253	237	19%
----	-------	-----	-----



Alabama
University of Alabama
Tuscaloosa, AL | Est. 1850
Anthony Carrion, 2022

Following Hunter Blachford being recognized as President of the Year at this past year's annual convention, the chapter continued their recent success by partnering with the Sigma Kappa Sorority to help raise money for Alzheimers research.

64	101	1	1%
----	-----	---	----



Chicago
University of Chicago
Chicago, IL | Est. 1896
Kajinowele Lungu, 2022

A number of brothers participated in the 1919 Chicago Race Riot Route event. Completion of this route benefits Blackstone Bicycle Works, a local nonprofit focused on education and youth empowerment. Despite COVID regulations, the chapter is thriving,

32	780	217	28%
----	-----	-----	-----



Delta Phi Alpha
Duke University
Durham, NC | Est. 2006
Rylan Foy, 2022

Brothers set forth on their own path this year with their role in helping create the independent Durham IFC. Additionally, they have sought to revamp their own internal operations with the ultimate goal of becoming a much more effective chapter.

44	210	50	24%
----	-----	----	-----



British Columbia
University of British Columbia
Vancouver, BC | Est. 1926
Nadan Cho, 2021

Brothers were able to greatly improve their house in this past year, as they added a number of renovations. Additionally, they focused around improving the strength of their own brotherhood by focusing on their membership expectations.

28	1,143	747	65%
----	-------	-----	-----



Connecticut
University of Connecticut
Storrs, CT | Est. 2010
Alec Arconti, 2021

The chapter secured another house this year to help expand their footprint on the campus community. The new property houses 15 brothers in addition to the University-owned chapter house that features another 14 brothers.

73	225	9	4%
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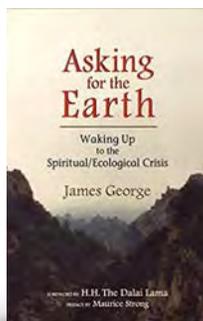
Eliot
Washington University
St. Louis, MO | Est. 2012
Ben Rossman, 2022

Grappling with a powerful anti-Greek movement on campus, the chapter was able to rise above and highlight the value they provide on campus.. The chapter continued their philanthropic tradition by conducting virtual fundraisers for Action STL.

50	179	32	18%
----	-----	----	-----

BOOKS BY BROTHERS

Are you an author? Send information about your book(s) to: office@alphadeltaphi.org



- 1. Asking for Earth: Waking Up to the Spiritual/Ecological Crisis**
Jeff Miller, Hamilton 1971
- 2. The Jack of Souls**
Stephen Merlino, Washington 1987



Florida State
Florida State University
Tallahassee, FL | Est. 2010
Jordan Hodgson, 2021

Despite the many difficulties that online recruitment poses, the chapter rose to occasion and was able to bring in 18 new members. They also made the most of philanthropy this year, conducting weekly events in the local Tallahassee area.

36	210	13	6%
----	-----	----	----



Johns Hopkins
Johns Hopkins University
Baltimore, MD | Est. 1889
Inactive (Suspended)

Chapter alumni continue to review plans to recolonize. With the help and support from the Fraternity, Alpha Delta Phi is confident of a successful return to Hopkins in the near future. If you have member referrals, please contact our office.

N/A	1,194	198	17%
-----	-------	-----	-----



Maryland
University of Maryland
College Park, MD | Est. 2012
Jacob Chisholm, 2023

Brothers spent a portion of the year rebuilding and strengthening relationships with both the university's administration and IFC. Such an improved relationship has helped their ability to succeed on campus and improve their community image.

49	100	5	5%
----	-----	---	----



Hamilton
Hamilton College
Clinton, NY | Est. 1832
Miles Donovan, 2021

The chapter made the most of a difficult recruiting period by bringing in 6 new members. Additionally, they are spending the rest of the spring semester recruiting in the hopes to bring in an even bigger class next year.

19	1,209	173	14%
----	-------	-----	-----



Kenyon
Kenyon College
Gambier, OH | Est. 1858
James Loveland, 2022

One big accomplishment was their newly reimagined judicial board and risk management plan. These internal developments will allow for the chapter to operate more efficiently and become a leader on campus when it comes to risk management.

35	726	102	14%
----	-----	-----	-----



Massachusetts
University of Massachusetts
Amherst, MA | Est. 1978
Currently Inactive

Chapter alumni continue to review plans to recolonize. With the help and support from the Fraternity, Alpha Delta Phi is confident of a successful return to the UMASS in the near future. If you have member referrals, please contact our office.

N/A	347	41	12%
-----	-----	----	-----



Illinois
University of Illinois
Champaign, IL | Est. 1911
Zach Harrison, 2023

This re-founded chapter is growing and already actively working with the Yellow Ribbon Suicide Prevention Program and they will be the first fraternity chapter to become a Yellow Ribbon partner. The future is bright for this chapter!

13	1,156	218	19%
----	-------	-----	-----



Lambda Phi
Massachusetts Institute of Tech.
Cambridge, MA | Est. 1976
Tim Gutterman, 2022

After a recruiting freeze in the fall, the chapter was able to focus on how they recruited. By participating in both alumni workshops and our PhiredUp partnership, brothers were able to create dynamic recruitment events for a digital world..

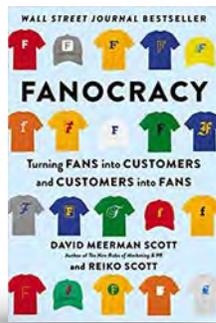
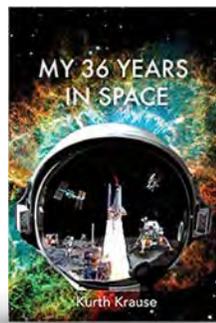
20	511	92	18%
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Memorial
McGill University
Montreal, QC | Est. 1897
Quinn Bunke, 2021

The chapter has focused around strengthening their internal policies and have used this time to build a more stable foundation for future. Additionally, they have used this time to help revamp recruitment and event strategies.

18	861	451	52%
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1. **Destined: A Trilogy**
Will Lenzen, Jr. Minnesota 2008
2. **My 36 Years in Space**
Kurth Krause, Wisconsin 1962
3. **Fanocracy: Turning Fans into Customers and Customers into Fans**
David Meerman Scott, Kenyon 1983



Miami

Miami University
Oxford, OH | Est. 1835
Mitch Puhalsky, 2022

Recruiting 36 new members is no small feat, as the chapter was able to bring in one of the largest new member classes on campus. With an already effective executive strategy and excellent reputation on campus, this is one of the finest $\Delta\Delta\Phi$ chapters.

87	1,435	161	11%
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Minnesota

University of Minnesota
Minneapolis, MN | Est. 1892
Andrew Fish, 2022

This past year was quite active when it came to their philanthropic endeavors. Participating in fundraisers for both the UM Colleges Against Cancer and Stop Soldier Suicide, the brothers were able to raise a great deal of money; raising over \$2,000.

16	785	199	25%
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Ohio State Affiliate

The Ohio State University
Columbus, OH | Est. 2019
David Smolowitz, 2022

Despite their smaller size, the brothers demonstrate incredible initiative and are planning a very ambitious marketing strategy to help grow their chapter in the coming year. With a successful rush class, they will be applying for a charter in 2022.

10	0	0	0%
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Middlesex

Brandeis University
Waltham, MA | Est. 2006
Pierre Sulmont, 2023

Even at their small size, the chapter raised over \$400 in a bake sale for BARCC (Boston Area Rape Crisis Center). Additionally, the chapter possesses a strong academic foundation, with policies allowing for the brothers to thrive in the classroom.

7	157	16	10%
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Nittany

Penn State University
State College, PA | Est. 2002
Trevor Paolone, 2022

Brothers spent the year focusing on internal development. Plans were created to bolster alumni relations and recruitment techniques with the hope of eventually moving into a larger house on campus. The chapter was also very active with PhiredUp.

18	155	26	17%
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Peninsular

University of Michigan
Ann Arbor, MI | Est. 1846
Brandon Pham, 2023

Philanthropy proved to be a major success for the chapter over the past year, as they conducted a number of virtual fundraisers for local businesses affected by the pandemic. They also participated in a competition for the Jimmy V Foundation.

53	982	148	15%
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UNDERSTANDING THE NUMBERS:

CUB	LIVING ALUMNI
LOST ALUMNI	LOST ALUMNI %

Current Undergraduate Brothers (CUB): As of April 1, 2021; **Lost Alumni:** Brothers without current contact information on file. **Lost Alumni %:** Percentage of alumnus brothers who have outdated mailing addresses.



Nu Epsilon Zeta

Northeastern University
Boston, MA | Est. 2005
Inactive (Suspended)

NEZ alumni continue to review plans to recolonize in 2022. With the help and support from the Fraternity, Alpha Delta Phi is confident of a successful return to the campus in the next year. If you have member referrals, please contact our office.

N/A	143	20	14%
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Phi Kappa

Trinity College
Hartford, CT | Est. 1877
Dylan Powell, 2022

As COVID-19 caused closures across the globe, the chapter saw an opportunity to help the community. Brothers in the chapter organized an online fundraiser to benefit a local hospital. With their efforts, the chapter raised and donated over \$4,000!

19	1,199	151	13%
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Rochester
University of Rochester
Rochester, NY | Est. 1850
Liam Fuqua, 2023

The chapter maintains exceptional organization structure and solid recruitment numbers look to further strengthen their position. Brothers also hosted a successful car smash event for charity in the midst of the COVID pandemic.

31	923	133	145
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Toronto
University of Toronto
Toronto, ON | Est. 1893
Griffin Giles, 2021

The chapter focused primarily on internal development and growth this past year, as they sought to strengthen their bond as a brotherhood. This renewed focus on brotherhood will effectively serve to strengthen their operations.

17	764	413	54%
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Washington
University of Washington
Seattle, WA | Est. 1921
Logan Gendron, 2022

A perennial contender for the best chapter award, the brothers focused this year on engaging the community in discussions around sexual misconduct. These efforts served to further benefit their standing at UW and within ΑΔΦ.

70	1,591	325	20%
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Rocky Mountain
University of Colorado
Boulder, CO | Est. 2015
Ben Gur, 2021

Our newest chapter was able to continue their positive growth and improve their chapter despite a COVID shortened semester. The chapter also worked with Flatiron Habitat for Humanity to help construct new houses in the community.

48	42	0	0%
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Union
Union College
Schenectady, NY | Est. 1859
Christopher Simmons, 2022

Despite a difficult fall in terms of recruitment, the chapter was able to rebound strongly and secure a solid new class in the spring. With their new members, the chapter worked to better their reputation on campus with a number of community events.

19	704	109	15%
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Wisconsin
University of Wisconsin
Madison, WI | Est. 1902
Christopher Coleman, 2023

The restart of the chapter is showing signs of progress. The brothers were able to recruit a class of eight. Their success can largely be attributed to their strong leadership within the chapter. Such executive strength will prove to be a great asset.

13	1,000	183	18%
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Rutgers
Rutgers University
New Brunswick, NJ | Est. 2012
Connor Hofenbitzer, 2022

Risk management was an area of strength for the chapter, as they greatly expanded their existing policy. By participating in workshops conducted both internally and by the school, the chapter discussed a number of issues that face fraternity life.

8	90	3	3%
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Virginia
University of Virginia
Charlottesville, VA | Est. 1855
Currently Inactive

The Virginia Chapter alumni continue to review plans to recolonize. With the help and support from the Fraternity, Alpha Delta Phi is confident of a successful return to the University of Virginia in the near future. If you have member referrals, contact HQ.

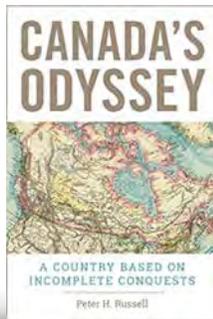
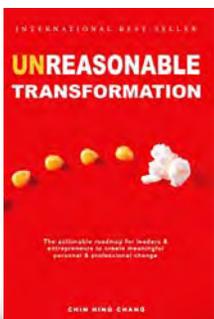
N/A	225	34	15%
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Yale
Yale University
New Haven, CT | Est. 1836
Jack Mattei, 2021

The chapter has primarily spent the year bolstering their brotherhood. Yale has limited recruiting due to Covid-19 and as a result the chapter has focused on how to best prepare for recruitment for the coming year and diversifying future classes.

41	501	169	34%
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- 1. Unreasonable Transformation**
Chang Chin Hing, British Columbia 2010
- 2. Canada's Odyssey: A Country Based on Incomplete Conquests**
Peter Russell, British Columbia 1966
- 3. Take Back Your News: Clearing Away the Rubble**
Stephen Waters, Colgate 1969



VOLUNTEER Q&A WITH **IAN WISE, MIN 2014**

WHY DID YOU CHOOSE TO JOIN ALPHA DELTA PHI AS AN UNDERGRADUATE?

My experience was largely driven by my relationships academically and the welcoming environment presented when I was first introduced to the chapter. I joined my Sophomore year and, as a Wisconsin native, found the fraternity to be my extended family while at university.

HOW DID YOU GET INVOLVED AS A FRATERNITY VOLUNTEER?

It is amazing what talking with the right people can do. I had previously discussed avenues to give back to the

fraternity with a former Alumni Board President and as an opportunity to join our Alumni Board presented itself during our Founder's Day dinner, I gladly accepted my nomination to volunteer and join the board.

WHAT INSPIRES YOU TO CONTINUE TO VOLUNTEER IN YOUR CURRENT ROLE?

I believe in the value that Alpha Delta Phi provides students as they navigate their college experience and begin their careers. The fraternity provides the foundation of life-long shared experiences among so many generations and truly is the tie that binds. Volun-

teering allows me the opportunity to ensure that the active members of the chapter are thriving in that experience, while analyzing what can be done to enhance it for future students.

WHAT HAS SURPRISED YOU ABOUT YOUR VOLUNTEER ROLE?

Two things have surprised me. First, the relationships that I have developed while on the local board with fellow alumni and active members. It was naive, but I did not anticipate fostering relationships that extended beyond meeting once a month. Second, I find great joy and fulfillment in the work that we accomplish throughout a school year. While my time as a volunteer has been relatively short, I enjoy seeing the growth of brothers from when they join the fraternity to when they graduate from university.

WHAT IS THE BEST ADVICE YOU EVER GOT IN RELATION TO VOLUNTEERING?

Spend time doing the things you enjoy and have a passion toward. The hope is that there's always a hint of passion in any workplace setting, but it's essential in life to find the projects, people, hobbies and volunteer opportunities that you are passionate toward and be willing to carve out time for them.

WHAT ADVICE WOULD YOU OFFER TO AN ALMUNUS WHO HADN'T PREVIOUSLY THOUGHT ABOUT VOLUNTEERING?

Find an opportunity to come back to the chapter for one of the annual events (i.e. Founder's Day, Initiation, Homecoming). Share in those experiences with brothers and find a level of engagement that you are comfortable balancing. Being in this position is far more fulfilling than I ever imagined. We can always find unique opportunities for alumnus to give back to the chapter, whether through time, thought, skills or charity. 🐾

AΔΦ GROWTH UPDATE

The Fraternity believes in future growth and as you read in the News & Notes section, Alpha Delta Phi has heavily invested in our growth ecosystem. As an organization, we are charged with identifying new colleges and universities where we would like to expand, colonize and plant the flag of Alpha Delta Phi. The Fraternity will continue to grow in the coming years. The chapters and affiliates listed below are updates on the Fraternity's current growth opportunities.



ILLINOIS CHAPTER - UNIVERSITY OF ILLINOIS

Fresh off their recent restart, the Illinois Chapter is seeing successful and consistent growth even amidst a pandemic. With two classes of six members each, the chapter will again be a powerhouse on campus in no time! The chapter is working closely with alumni leaders as well as our chapter services team to organize and structure the new chapter before moving into their new house starting in the Fall 2021 semester. The midwestern chapters are also excited to start visiting and welcoming the new brothers into the Fraternity.



OHIO STATE AFFILIATE - THE OHIO STATE UNIVERSITY

Over two years removed from their founding class's initiation, the OSU affiliate has demonstrated remarkable progress in such a short time. Now holding consistent chapter meetings and brotherhood events, even if they're virtual, they have managed to continue to develop their brotherhood in a time where many in-person gatherings are prohibited. Additionally, they even have a member on the OSU IFC - demonstrating their willingness to be leaders on campus. Despite only having less than 20 members, the affiliate has been working closely with PhiredUp to develop bold new recruiting strategies to help them further grow in 2021.



HOW CAN YOU GET INVOLVED?

Alpha Delta Phi is always seeking volunteers from within our membership and friends of the Fraternity. There are many opportunities to help grow the Fraternity at both the local and international levels.

VOLUNTEERS: If you know alumni, potential volunteers, friends of potential friends of Alpha Delta Phi who may be interested in learning about ways to be involved as an advisory or volunteer for our affiliates, please contact Chapter Service Consultant Chris Sheets, K 2020 at chris.sheets@alphadeltaphi.org

REFERRALS: If you know current undergraduates or high school seniors who could be potential members, who already attend one of the institutions or who may be attending beginning in fall 2021, please contact Chapter Service Consultant Chris Sheets, K 2020 at chris.sheets@alphadeltaphi.org

GROWING THE FRATERNITY: If you are interested in the Fraternity returning to a campus where the Fraternity once had a chapter or have connections with a campus where our Alpha Delta Phi has never been before, please notify the Executive office at office@alphadeltaphi.org

For more ways to get involved contact the Executive Office at office@alphadeltaphi.org

SAMUEL EELLS LITERARY & EDUCATIONAL FOUNDATION

ALUMNI LITERARY COMPETITION

Each winter, the Samuel Eells Literary & Educational Foundation, a non-profit foundation, hosts a graduate literary competition for all alumni members of the Alpha Delta Phi Fraternity and Alpha Delta Phi Society. The entries below are reprinted with permission from each of the individuals.

To view all the winning entries visit: www.samueleells.org



THIRD PLACE - POETRY

DAVID JILK, LAMBDA PHI 1985

"Achilles and the Hare"

A bobkitten sits beside a bunny
body with half-closed eyes

chewing and tearing while its mother loafs or observes
each eyeball gleams patiently into the space ahead

like a red dwarf fusing slowly
steadily for a trillion years or more



why then does Achilles cry out
in urgent fury "It is late,
I have chosen my fate — is the
shield yet fit?"

Hephaestus replies, fiery forge
reflected in his eyes,
that a great lion wills to kill or
be killed

FIRST PLACE - PHOTOGRAPHY

◀ **JIM SABO, BOWDOIN 1992**

"Comet Avec Meteor"

FICTION

FIRST PLACE:

Jim Sabo, Bowdoin 1992
*"I Would Like to Speak with the
Manager"*

SECOND PLACE:

Mark Meier, Lambda Phi 1999
"Passing Through"

THIRD PLACE:

Mark Meier, Lambda Phi 1999
"Confusion"

NON-FICTION

FIRST PLACE:

Jiahong Sun, Brunonian 2017
"A Small Jump"

SECOND PLACE:

Cailyn Hansen, Brunonian 2019
"breathe."

POETRY

FIRST PLACE:

David Jilk, Lambda Phi 1985
"Po-pomo"

SECOND PLACE:

Michelle Katz, Middletown 2009
"Snapshots Adrift"

THIRD PLACE:

David Jilk, Lambda Phi 1985
"Achilles and the Hare"

PHOTOGRAPHY

FIRST PLACE:

Jim Sabo, Bowdoin 1992
"Comet Avec Meteor"

SECOND PLACE:

Heather Otrando, Columbia 2004
"Morris Island Light"



FROM OUR ARCHIVES



These pledge paddles, from the now inactive Stanford Chapter, hung in the Alpha Delta house until Stanford University took over the housing in 1989. At that point they were boxed up for safe-keeping and now, thanks to **Brother Doug Menke, S 1992**, they are part of our archival collection.

Do you have boxes of **ΑΔΦ** materials in your home? The Fraternity is always interested in adding to its collection. Email us at office@alphadeltaphi.org to discuss your options today!



IN LOVING MEMORY

CHAPTER ETERNAL

Since our founding, we have held sacred the memory of our brothers who have gone before us. May their names, and the names of all our Brothers be ever on our lips, and may we all be reunited in that final chapter meeting. As of March 2021, we have learned of the passing of the following Brothers:

Joseph D. Babb, K 1961

George B. Beitzel, AM 1950

Gordon B. Crary, S 1943

Ronald J. Dallimonti, CAL 1972

John L. Dodge, BRN 1955

Anthony Drexel Biddle, COR 2007

Theodore B. Foster, ILL 1985

James B. Frederick, PK 1983

Michael J. Galbreath, WASH 1963

John M. Greig, MIN 1956

John H. Greller, K 1968

Matthew T. Jenetopulos, CHI 1949

Conrad G. Katzenmeyer, MIN 1959

Fredrick J. Kirschenheiter, UN 1987

Malcolm R. Lovell, BRN 1943

Michael Madden, MIN 1958

Eugene R. Mancini, K 1970

Edward O. McNicholas, JH 1953

William I. Merizon, WMS 1956

George D. Naylor, MID 1971

Nicholas Pearson-Franks, WASH 2002

Philip C. Reville, MID 1943

David L. Roberts, MIN 1954

William P. Russell, K 1962

Michel P. Salbaing, MEM 1968

Fred W. Schulz, N 1950

William B. Sherman, MIN 1950

William E. Smart, K 1955

Steven J. Spears, ILL 1982

H. R. Stoke, CAL 1950

Reuben C. Taylor, PK 1959

Peter V. Ten Eyck, UN 1950

Giovanni J. Vasko, CHI 2013

Robert W. Weddell, ILL 1953

MAKING A MEMORIAL GIFT

The Fraternity is often asked how to memorialize a dearly departed brother. Memorial gifts can be made at alphadeltaphi.org/donate or by contacting our Executive Office via email at: office@alphadeltaphi.org. In lieu of flowers, consider naming the 1832 Foundation in your own obituary.

REPORTING A BROTHER'S DEATH

To help the Fraternity remember our brothers, please report deaths or send obituaries to our Executive Office via email to: office@alphadeltaphi.org.

DONATE TO THE ARCHIVES

Ask loved ones to donate your Alpha Delt badge and important artifacts to the Fraternity's archives. Please send any material to our Executive Office to preserve your items.



AARON TARAJOS

CALIFORNIA 2018

WHY I GIVE BACK:

"I choose to give every month because the fraternity was a very big part of my life during undergraduate experience. I met my lifetime best friends, learned a lot about working in a professional capacity, and I really believe in the organization as a whole. I'm fortunate enough to be in a financial position to donate on a monthly basis and it only makes sense to give it back to the organization that made it all possible."

The 1832 Club is the most simple way to help maximize the Foundation's impact through simple, secure and ongoing charitable giving. **JOIN ME TODAY!**

The 1832 Club is the Foundation's giving club of Alpha Deltas and friends who establish recurring electronic gifts of \$18.32 or more to the Foundation in monthly installments.



➤ GIVE TODAY: 1832FOUNDATION.ORG/1832CLUB



ALPHA DELTA PHI
60 S 6th St. - Suite 2800
Minneapolis, MN 55402

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1832 FOUNDATION
www.1832foundation.org