

## FEE SCHEDULE FOR NEW ORGANIZATIONS

## PURPOSE

Affiliates and new Alumni Associations of Alpha Delta Phi are growing organizations and are granted more lenient fee schedules while they develop their budgets, dues collection procedures, and donor cultivation programs. This document explains the fee schedules for both new affiliates and alumni associations. It also aims to provide clarity to assist in financial planning for both types of organizations.

## ANNUAL FEES

No affiliate shall be charged either the Undergraduate Organization Fee or Undergraduate Membership Fees from its inception (date of the official Board of Governors approval) until one year following the date of the first initiation of affiliate members (Year Zero). From that date until two years following the first initiation, the affiliate shall be billed at the rate of $33 \%$ of a chapter, rounded to the nearest whole dollar (Year One). Starting on the date two years following the first initiation, the affiliate shall be billed at the rate of $67 \%$ of a chapter, rounded to the nearest whole dollar (Year Two). Starting on the date three years following the first initiation, the affiliate shall be billed in the same manner as if it were a chapter (Year Three).

## EXAMPLE ANNUAL FEE SCHEDULE

|  | YEAR ZERO | YEAR ONE | YEAR TWO | YEAR THREE |
| :--- | ---: | ---: | ---: | ---: |
|  | No annual fees | $33 \%$ of a chapter | $67 \%$ of a chapter | Equal to a chapter |
| Undergraduate Organization Fee | $\$ 0.00$ | $\$ 150.00$ | $\$ 300.00$ | $\$ 500.00$ |
| Undergraduate Membership Fee | $\$ 0.00$ | $\$ 60.00$ | $\$ 120.00$ | $\$ 175.00$ |

## INITIATION FEES

Including the first initiation of affiliates (Founding Class), individual members shall be billed the New Member/Initiation Fee at a rate of $25 \%$ of a chapter from its inception until one year following the date of the first initiation of the first affiliate members (Year Zero). From that date until two years following the first initiation, the affiliate shall be billed at the rate of $50 \%$ of a chapter, rounded to the nearest whole dollar (Year One). Starting on the date two years following the first initiation, the affiliate shall be billed at the rate of $75 \%$ of a chapter, rounded to the nearest whole dollar (Year Two). Starting on the date three years following the first initiation, the affiliate shall be billed in the same manner as if it were a chapter (Year Three).

## EXAMPLE INITIATION FEE SCHEDULE

|  | YEAR ZERO | YEAR ONE | YEAR TWO | YEAR THREE |
| :--- | ---: | ---: | ---: | ---: |
|  | 25\% of a chapter | $50 \%$ of a chapter | $75 \%$ of chapter | Equal to a chapter |
| New Member/Initiation Fee | $\$ 90.00$ | $\$ 180.00$ | $\$ 270.00$ | $\$ 350.00$ |

## INSURANCE FEES

No affiliate shall be charged for the Liability Insurance Program from its inception until one years following the date of the first initiation of affiliate members (Year Zero). Starting on the date one year following the first initiation, the affiliate shall be billed at the per man base rate minus $50 \%$ (Year One). From that date until two years following the first initiation, the affiliate shall be billed at the per man base rate (Year Two). Starting on the date three years following the first initiation, until the affiliate is elevated to a chapter, the affiliate shall be billed at the base rate plus the affiliate's annual assessments minus 25\% (Year Three+).

Even though affiliates will not be charged for insurance in the first year after their inception, the initiated members of the affiliate will be entitled to the full benefits of the insurance policies.

## EXAMPLE INSURANCE FEE SCHEDULE

|  | YEAR ZERO | YEAR ONE | YEAR TWO | YEAR THREE+ |
| :--- | :---: | :---: | :---: | :---: |
| Liability Insurance Program Fees | No Fee | Base Rate - <br> $50 \%$ | Base Rate | Base + AA - <br> $25 \%$ |

## ALUMNI ASSOCIATION FEES

No Alumni Association shall be charged the Alumni Association Fee from its inception (date of the official Convention approval) until one year following that date (Year Zero). From that date until two years following the approval date, the Association shall be billed at the rate of $33 \%$ of an Association, rounded to the nearest whole dollar (Year One). Starting on the date two years following the approval date, the Association shall be billed at the rate of $67 \%$ of an Association, rounded to the nearest whole dollar (Year Two). Starting on the date three years following the approval date, the Association shall be billed in the same manner as all other Associations (Year Three).

## EXAMPLE ALUMNI ASSOCIATION FEE SCHEDULE

|  | YEAR ZERO | YEAR ONE | YEAR TWO | YEAR THREE |
| :--- | ---: | ---: | ---: | ---: |
|  | No annual fee | $33 \%$ of full fee | $67 \%$ of full fee | $100 \%$ of fee |
| Alumni Association Fee | $\$ 0.00$ | $\$ 200.00$ | $\$ 400.00$ | $\$ 600.00$ |

Approved by the Board of Governors of the Alpha Delta Phi Fraternity on November 2, 2019.

## APPENDIX: EXAMPLE AFFILIATE FEE SCHEDULE (SHOWN WITH 15 MEMBERS)

|  | QTY. | YEAR ZERO | TOTAL |
| :--- | :---: | :---: | :---: |
| Undergraduate Organization Fee | 1 | $\$ 0.00$ | $\$ 0.00$ |
| Undergraduate Membership Fee | 15 | $\$ 0.00$ | $\$ 0.00$ |
| New Member/Initiation Fees | 15 | $\$ 90.00$ | $\$ 1,350.00$ |
| Liability Insurance Program Fees | 15 | $\$ 0.00$ | $\$ 0.00$ |
| TOTAL |  | $\$ 90.00$ | $\$ 1,350.00$ |

NOTE: Year Zero Total line reflects the cost to a founding member an affiliate.

|  | QTY. | YEAR ONE | TOTAL |
| :--- | :---: | :---: | :---: |
| Undergraduate Organization Fee | 1 | $\$ 0.00$ | $\$ 0.00$ |
| Undergraduate Membership Fee | 15 | $\$ 0.00$ | $\$ 0.00$ |
| New Member/Initiation Fees | 15 | $\$ 180.00$ | $\$ 2,700.00$ |
| Liability Insurance Program Fees | 15 | $\$ 72.50$ | $\$ 1,087.50$ |
| TOTAL |  | $\$ 252.50$ | $\$ 3,787.50$ |

NOTE: Year One Total reflects the cost to a new member. Actual per person cost to an already initiated member would be $\mathbf{\$ 7 2 . 5 0}$ per person in Year One.

|  | QTY. | YEAR TWO | TOTAL |
| :--- | :---: | :---: | :---: |
| Undergraduate Organization Fee | 1 | $\$ 100.00$ | $\$ 100.00$ |
| Undergraduate Membership Fee | 15 | $\$ 60.00$ | $\$ 900.00$ |
| New Member/Initiation Fees | 15 | $\$ 270.00$ | $\$ 4,050.00$ |
| Liability Insurance Program Fees | 15 | $\$ 145.00$ | $\$ 2,175.00$ |
| TOTAL |  | $\$ 575.00$ | $\$ 7,225.00$ |

NOTE: Year Two Total reflects the cost to a new member. Actual per person cost to an already initiated member would be $\mathbf{\$ 2 1 1 . 6 6}$ per person in Year Two.

|  | QTY. | YEAR THREE | TOTAL |
| :--- | :---: | :---: | :---: |
| Undergraduate Organization Fee | 1 | $\$ 200.00$ | $\$ 200.00$ |
| Undergraduate Membership Fee | 15 | $\$ 120.00$ | $\$ 1,800.00$ |
| New Member/Initiation Fees | 15 | $\$ 350.00$ | $\$ 5,250.00$ |
| Liability Insurance Program Fees | 15 | $\$ 145.00$ | $\$ 2,175.00$ |
| TOTAL |  | $\$ 815.00$ | $\$ 9,425.00$ |

NOTE: Year Three Total reflects the cost to a new member. Actual per person cost to an already initiated member would be roughly $\mathbf{\$ 2 7 8 . 3 3}$ per person in Year Three. Insurance Program Fee cost in Year Three varies based on the results of the annual assessment (minus $25 \%$ ). This example only reflects the base rate. On average, most chapters have \$45-55 in additional assessments. Using that average, the per man insurance fee would be $\$ 145.00$ (base rate) $+\$ 55.00$ (assessment) $=\$ 200.00-25 \%=$ $\$ 150.00$ per man ( $\$ 2,250$ total). This would change the previously initiated member total to $\$ 283.33$ per person.

